

All Saints Episcopal Church

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Annual Meeting

January 29, 2023

The purpose of All Saints Church is to celebrate God's love, seek and serve Christ in all persons, and go forth into the world, rejoicing in the power of the Spirit. Your presence is a blessing regardless of your background, sexual orientation, gender identity, race or ethnicity, age or family structure, abilities or limitations, or wherever you are in life's journey.

TABLE OF CONTENTS

Page

| | |
|---|-------------------|
| 1 | Cover |
| 2 | Table of Contents |
| 4 | Agenda |

ADMINISTRATION REPORTS

| | |
|-----|---------------------------------------|
| 5 | Rector's Report |
| 6 | Deacon's Report |
| 6-7 | Assisting Priest Reports |
| 7 | Senior Warden's Report |
| 8 | Junior Warden's Report |
| 9 | Building Use by Outside Organizations |

CHRISTIAN FORMATION

| | |
|----|---------------------------|
| 9 | Children's Ministry |
| 9 | Pre-Teen Saints |
| 9 | Youth Ministry |
| 9 | Adult Formation |
| 9 | Bible Study |
| 9 | Centering Prayer Ministry |
| 10 | Arts Ministry |

ENDOWMENT & FINANCE

| | |
|----|------------------------------------|
| 10 | Finance Committee |
| 11 | Budget & Performance Profit & Loss |
| 14 | Balance Sheet |
| 15 | Capital In / Out |
| 17 | 2022 Budget |

LITURGY & WORSHIP

| | |
|----|-------------------------------|
| 20 | Altar Guild |
| 20 | Ushers |
| 20 | Verger & Worship Lay Ministry |

- 21 Music Program and Chancel Choir
- 22 At the Door Welcoming Committee
- 22 Digital Ministry

OUTREACH & EVANGELISM

- 23 Hot Meals
- 23 Woodstock Pantry
- 24 Essential Items Ministry
- 24 Cultivate Initiatives
- 24 Clothing Closet
- 24 Social Justice and Advocacy

PARISH LIFE & MINISTRY

- 25 Parish Life Committee
- 25 Mustard Seed Resale Shop
- 26 Psalm 139 Shawl Ministry
- 26 Coffee Hour
- 26 Pastoral Care Committee
- 27 2021 Annual Meeting Minutes from January 23, 2022

AGENDA

1. Call to Order and Opening Prayer

Holy and living God, source of all wisdom and understanding, be present with those who take counsel in this Annual Meeting for the renewal and mission of your Church. Teach us in all things to seek first your honor and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord.
Amen. (BCP 818)

2. Appointment of the Clerk and Approval of the Agenda

3. Approval of the Minutes of the 2022 Annual Meeting

4. Approval of the number of Vestry members

5. Election of new members of the Vestry for the Class of 2026.

Class of 2026
Amanda Buckle
Candice McLean
Sonja Miller
Lana Millington

Class of 2025
Tim Anderson
Maryruth Storer
Lindsay Strannigan (Sr. Warden)

Class of 2024
Steve Dieterich
Jerry Meter
Bryan Pool

Vestry Meeting to elect Jr. Warden and appoint Clerk immediately following Annual Meeting

6. Election of Nominated Delegates and Alternates to Diocesan Convention (also serve as our representatives to Metro-East Convocation) Convention Delegates: Sonja Miller, Maryruth Storer, Nancy Carr; Alternate: Ron Jones

7. Announcement of the 2023 Nominating Committee (by appointment of the Rector): Kathy Martin, Ardis Weir, and Sr. Warden

8. The Rector's Report – Rev. Andria Skornik

9. The Senior Warden's Report – Lindsay Strannigan

10. The Junior Warden's Report – Laurie McDowell

11. The Treasurer's Report – Jerry Meter

12. Presentation of the 2023 Budget – Jerry Meter

13. Appreciations, Recognitions and Announcements

14. Adjournment with Blessing

ADMINISTRATION REPORTS

RECTOR'S REPORT

Respectfully submitted by The Rev. Andria Skornik

When I look back on the year, I am amazed by the richness, joyfulness and diversity of all that we have experienced together.

Going deeper into a shared sense of calling to be a vital, integrated part of our neighborhood, or a “Woodstock Commons,” we welcomed over 100 neighbors and raised over \$5,000 at the Ukraine Benefit Concert with Portland Chamber Music. We were leading sponsors for the Voices Project Juneteenth Weekend and held the Black Business Fair on the parish green. We danced, sang, ate hot dogs and celebrated the Outreach Ministries of All Saints with a neighborhood Fall Kick-Off Party. We welcomed two authors and had fascinating discussions over their recent publications. We were blessed by the beauty and stories presented in the Refugee Art Show put on by Lutheran Community Services Northwest.

As we have moved further into this vision, we are discovering that our being a Commons is not simply about bringing people together around music, art and conversations that matter. But it's also about how we take care of each other and engage those around us to meet needs. Thus, we are now seeing the Outreach Ministries as a branch of the Commons and as an essential way we invite people in and create spaces for connection and belonging.

In our Outreach Ministries this year, as more households were stretched by inflation and with Covid assistance ending, we responded to increased needs by serving an additional 60 households (up to 460 households a month) and almost doubling our food output in the Woodstock Pantry. We served 100 Hot Meals and assisted roughly 50 people each week through hygiene items, showers, clothing and our handmade hats and scarves. We also received numerous outreach-oriented grants and made significant strides towards the Woodstock Pantry Expansion and Completion Project.

As a worshipping community we have been growing, too. In the fall of 2022, we were delighted to see more new faces on Sunday mornings. We've welcomed a number of new members, and we are starting to see Sunday attendance getting close to pre-pandemic levels. Given the financial landscape of 2022 mentioned earlier, it was significant that we were able to end the year in the black and exceed our 2023 pledge goal with \$210,000 in pledges and receiving over 90 pledges of time, talent and or treasure. Though we enter 2023 with the \$20,000 loss of Sprint rental income, and increased expenses across the board, our Finance Committee has worked tirelessly to present a solid budget for the coming year. We are also relying more on volunteers and have been finding that it is working well.

Though overwhelmingly positive, it's worth acknowledging that in many ways 2022 was the first year of being fully back since the pandemic, which has meant a lot of rebuilding. Our groups and ministries have been building back up in terms of leadership, participants, protocols, meeting times etc.. Almost every group has had to ask “What are we going to be moving forward ?” and respond accordingly. Additionally, new ministries have been formed to meet new needs, such as

the Digital Ministry that has kept people connected through online worship and the Arts Ministry helping us foster spirituality, creativity and connection.

The rebuilding took place in our staffing, as well. In 2022 we celebrated a number of retirements, thanking Laura Axon, Nich Ealy-Elder and Cris Breashers for the exceptional work they did in their time with us. We welcomed new staff members, Amanda Cintron, Giacomo Adragna, and Kristen Magis; enjoyed having Alex Firman as our summer intern; and were overjoyed to have Joanne Osborn and Katherine Gartner step forward to volunteer in office support and Jerry Meter and Lindsay Strannigan offer their skills in communications and beyond.

I'm so thankful for how people have come together to keep things going strong in what is truly a communal effort. I'm also grateful for the way the parish embraced the opportunity we have had to discern the needs of the present moment and where God is calling us next, all with an openness to the Spirit to bring the pieces together.

In thinking about this year and the past three years, the words of Psalm 23 come to mind. God has been with us in the valleys and in the shadows. God has led us alongside places of beauty and refreshment. As we continue to love, give, serve and look for God in it all, we are finding that our cup is running over.

DEACON'S REPORT

Respectfully submitted Dn. Linda Goertz

St. Francis Clothing Closet

For most of 2022, our Clothing Closet has been open on the third Saturday of each month, and each time we have the privilege of providing folks with free *usable* clothing and footwear donated by YOU.

Our operating format on third Saturdays has been to have an order-taker together with one or two "runners," filling individual requests from our guests. We do our very best to match sizes, color preferences, and styles, so that the folks we serve feel listened to and respected. (In recent months, we've also teamed up with Cultivate Initiatives to augment the clothing supplies they bring.) We've been serving an average of 15-20 guests each time the Clothing Closet is open. To offer our services more than once a month, we'll need **more volunteers**. Please contact Deacon Linda if you are interested!

ASSISTING PRIEST REPORT

Respectfully submitted by the Rev. Dr. Constance Hammond

In 2022 my largest responsibilities as an Assisting Priest were assisting at the Sunday services of eucharist and visiting or taking eucharist to parishioners in their homes or the hospital. I celebrated the eucharist three times at All Saints. Together with Larry Chalew-Fuller we are updating and expanding the list of those who wish to have eucharist and pastoral visits at home. While it is definitely nicer to be back in the sanctuary for services, all staff meetings and diocesan meeting were still held on ZOOM due to Covid and in some cases convenience.

ASSISTING PRIEST REPORT

Respectfully submitted by the Rev. Deborah Hughes-Habel

For the whole of 2022, my role as Assisting priest continues to be as an assist at the altar with Rev. Andria and covering as her supply priest when requested. I have celebrated at the 8:00am services when I am scheduled to serve and I look forward to celebrating more in 2023 at the 10:15am services.

My leadership continues with Bible Study and Centering Prayer. Additionally, I coordinate the “At The Door” ministry so vital to being a welcoming presence for our membership, visitors and potential new membership.

My service, as always, involves being a pastoral presence to all members of this beautiful community and a support to Rev. Andria as she navigates the needs and wants of our church community.

SENIOR WARDEN’S REPORT

Respectfully submitted by Lindsay Strannigan, Senior Warden

As I reflect back on the past year of serving All Saints as your Senior Warden, I keep coming back to the word *welcome*. This year, we welcomed folks back inside of our building for services and community events. We showed welcome to our neighbors through our outreach ministries. We welcomed authors and artists, activists and community members through a variety of programs and events.

I have seen this building be transformed and used for so many different purposes throughout the year and have been constantly reminded that All Saints is so much more than a building. This is a vibrant and welcoming community that is committed to transforming lives through following Christ’s healing example of love, compassion, and peace.

There are times when the pews are full of people worshipping alongside one another, and there are times when the pews are brimming with bags of food that will be distributed to our neighbors. Each are equally valuable and holy, and I am so grateful to be part of a community of believers who is dedicated to meeting people’s physical and spiritual needs.

As we move forward into 2023 (and beyond) with our conversations around the Woodstock Commons, the expansion of the Woodstock Pantry, and our Master Plan for the building, my prayer is that we continue to start from a place of radical welcome. That we continue in our mission to *celebrate God’s love, seek and serve Christ in all persons, and go forth into the world rejoicing in the power of the Spirit.*

Here are a few highlights from the year at All Saints:

- Juneteenth Celebration and continued work with Rev. Leroy Barber
- We hired for and added several new positions: Outreach Coordinator, Digital Ministry Coordinator, and a new Children’s Ministry Coordinator
- Fall Kickoff Party (with Baby Goats!)
- Mustard Seed Fashion Show Fundraiser

- Hosted a reading and panel discussion on housing and homelessness with author Kevin Nye
- Renegotiated and extended our lease with Homestead Preschool
- We resumed our work on the Master plan and resumed regular committee meetings
- The Social Justice and Advocacy Committee resumed in-person meetings in 2022
- The adorable pop-up Christmas pageant (again, with goats!)

This is just a sampling of the wonderful things we accomplished in 2022. What a privilege and a joy it is to serve as your Senior Warden. I look forward to continuing in this role, and to working alongside you all to extend welcome to any and all who enter.

Thanks be to God.

JUNIOR WARDEN'S REPORT

Respectfully submitted by Laurie McDowell, Junior Warden

Serving as Junior Warden has been an incredibly rich and rewarding time in my spiritual and faith journey. As I step down from this position, I walk away with the happiness of this gathering to warm me. Having a consistent presence in our Woodstock community has built relationships that extend far beyond these walls. From outreach ministries like the Food Pantry, Hot Meals, and the Mustard Seed, to name just a few, we have welcomed our neighbors into the light of God's love.

My advice to future wardens is to approach your new role with an open mind, a sincere heart, and a willingness to follow God's will in seeking a path for the future. The future is bright, my friends, and I look forward to being a part of the journey.

Your commitment to All Saints is outstanding. With your help, dedication, and inspiration, we were able to accomplish many tasks around this great property. There is more to be done (isn't there always!), and with your continued support, we will get it done.

Here are some of the major projects completed this past year:

- 1) Updated our locks/security system and installed a keyless entry.
- 2) Purchased and mounted accessible entry signs (Thanks, Nancy Carr!).
- 3) Painted the chapel floor.
- 4) Repainted the parking spaces.
- 5) Repaired the hot water booster in the kitchen.
- 6) Conducted a Spring and Fall clean-up day (Grubby Sundays).
- 7) Installed new timers for heat in the office, narthex, and chapel (Thanks, Chuck Martin!)

Of course, there are many smaller projects and many projects waiting to be done, but I am confident that these tasks will be accomplished with our new Vestry, Wardens, and you, my fellow parishioners.

Thanks be to God!

BUILDING USE BY OUTSIDE ORGANIZATIONS

This year we added two regular tenants, a bookseller who rents a room on the lower level and a baker who rents the kitchen. Additionally, a Tai Chi group and a Capoeira group began renting the Parish Hall for weekly classes. Rental income continues to be an important resource to offset building expenses. If you are interested in serving on the Building Use committee, please talk to Rev. Andria or our Jr. Warden.

CHRISTIAN FORMATION

CHILDREN'S MINISTRY

Respectfully submitted by Amanda Cintron, Children's Ministry Coordinator

To begin I would like to thank Laura Axon once again for her years of service as Children's Ministry Coordinator. Additionally, thank you to Margaret Earl for filling in this Fall and continuing to support our youth. I do not have too much to offer as an Annual Recap, however, I will say that I look forward to working with the youth, all those who support our youth, and anyone who is young at heart, as we continue to nurture what works, and develop areas that can be improved or expanded.

YOUTH MINISTRY

Respectfully submitted by Paige Lehman, Youth Ministry Coordinator

What is the Youth Ministry? It's a connection: a connection to each other, to service, to the community, and to spirituality. The PreTeen Saints have now grown into the All Saints Youth Group and together we'll explore what it means to have a deeper foundation in faith and connection to spirit, as well as have opportunities to serve the greater community through community service and volunteering. We'll also have some great experiences and fun along the way.

ADULT FORMATION

Respectfully submitted by Andria Skornik

For Adult Formation this year we offered a Catechism class in Eastertide leading up to the bishop's visit. Our Arts Ministry spirituality group and daily Advent devotions, as well as the weekly Bible Study and Centering Prayer, have also been significant sources of formation.

BIBLE STUDY

Please see Assisting Priest report

CENTERING PRAYER MINISTRY

Please see Assisting Priest report

ART MINISTRY

Respectfully submitted by Paige Lehman

The All Saints Art Ministry is about creating opportunities to feel a connection to the Divine through the emotions, with art. Over the past year we've had a soundscape to illuminate prayer in the stations of the cross, we've had two labyrinths, a Canva class, a ProCreate workshop, a spirited book group, an Art Advent Calendar and more... and we've made a lot of friends along the way. Over the next year, the aim is to delve deeper into the art making process, to create more beauty for the community, and to bring in more opportunities for the community to experience art.

FINANCE

FINANCE COMMITTEE

Respectfully submitted by Sonja Miller

The finance committee chaired by Sonja G Miller, and composed of the Treasurer Jerry Meter, Asst Treasurer Susanne Bateman, Members at Large Nancy Carr, Larry Chalew-Fuller, Stewardship Chair Maryruth Storer, Rector Andria Skornik, Sr Warden Lindsay Strannigan, and Jr Warden Laurie McDowell, meet 9 mos out of the year to review our current financials, recommend funding sources for special projects or purchases, and to develop draft budgets for the Vestry. A special thanks to Nancy Carr for lending her beautiful home for our annual meeting/dinner to develop the draft budget for 2023.

- Nancy Carr assists with sending Thank You notes for donations
- Susanne Bateman counts and deposits the Sunday offerings with the additional eyes of Larry Chalew-Fuller.
- Maryruth Storer served as Stewardship Chair
- Jerry Meter manages the bank accounts, financial reports.

We received notice of the termination of the cell tower contract. We are still in conversation as we believe they may owe us longer notice and must remove all equipment prior to the cessations of lease payments. This remains unresolved.

I will be stepping down as chair of the committee and Maryruth Storer will assume leadership of Finance.

We stepped out in faith for 2022 with a budget with a slight deficit. Our hope was the deficit would resolve in the black by the time all contributions were counted and some things come in over budget and some came in under budget. **We were successful!**

The generosity of the All Saints members and the community at large make everything possible.

Budget & Performance Profit & Loss Budget Performance Jan-Dec 2021

Respectfully submitted by Jerry Meter

December 28, 2021

All Saints Episcopal Church

Profit & Loss Budget Performance

January through December 2021

| | <u>Jan - Dec 21</u> | <u>YTD Budget</u> | <u>Annual Budget</u> |
|---|---------------------|---------------------|----------------------|
| Ordinary Income/Expense | | | |
| Income | | | |
| 41000 · Contributions Income | | | |
| 41001 · Plate | \$4,354.16 | \$2,000.00 | \$2,000.00 |
| 41002 · Pledges | \$170,933.89 | \$181,800.00 | \$181,800.00 |
| 41003 · Pledges Pre-Paid | \$16,200.00 | \$16,200.00 | \$16,200.00 |
| 41004 · Birthday - Anniversary | \$233.00 | \$100.00 | \$100.00 |
| 41005 · Seasonal | \$1,550.70 | \$1,000.00 | \$1,000.00 |
| <u>Total 41000 · Contributions Income</u> | <u>\$193,271.75</u> | <u>\$201,100.00</u> | <u>\$201,100.00</u> |
| 42000 · Fundraising Income | \$1,300.00 | \$5,000.00 | \$5,000.00 |
| 43000 · ECW Outreach Income | \$16,000.00 | \$8,000.00 | \$8,000.00 |
| 44000 · Building Rental Income | | | |
| 44001 · Johnson Creek Watershed Council | \$14,832.00 | \$14,832.00 | \$14,832.00 |
| 44002 · Homestead Pre-School | \$7,056.00 | \$7,056.00 | \$7,056.00 |
| 44003 · T-Mobile | \$21,377.98 | \$21,281.88 | \$21,281.88 |
| 44004 · Other Building Use | \$4,755.00 | \$6,000.00 | \$6,000.00 |
| <u>Total 44000 · Building Rental Income</u> | <u>\$48,020.98</u> | <u>\$49,169.88</u> | <u>\$49,169.88</u> |
| <u>Total Income</u> | <u>\$258,592.73</u> | <u>\$263,269.88</u> | <u>\$263,269.88</u> |
| Gross Profit | \$258,592.73 | \$263,269.88 | \$263,269.88 |
| Expense | | | |
| 51000 · Program Expenses | | | |
| 51100 · Rector Compensation & Benefits | | | |
| 51101 · Rector's Salary | \$27,647.69 | \$27,647.65 | \$27,647.65 |
| 51102 · Rector's Employer Tax | \$22.92 | \$31.00 | \$31.00 |
| 51103 · Rector's Housing | \$55,448.35 | \$55,448.35 | \$55,448.35 |
| 51104 · Rector's Pension | \$14,957.28 | \$14,957.00 | \$14,957.00 |
| 51105 · Rector's Medical Insurance | \$25,296.00 | \$25,296.00 | \$25,296.00 |
| 51106 · Rector's Dental Insurance | \$2,112.00 | \$2,112.00 | \$2,112.00 |
| 51107 · Rector's Life Insurance | \$321.60 | \$321.60 | \$321.60 |
| 51108 · Rector's HSA Contribution | \$5,450.04 | \$5,450.00 | \$5,450.00 |
| 51109 · Rector's Cell Phone | \$900.00 | \$900.00 | \$900.00 |
| 51110 · Rector's Continuing Education | \$410.86 | \$1,000.00 | \$1,000.00 |
| 51111 · Rector's Professional Expenses | \$517.05 | \$1,500.00 | \$1,500.00 |
| <u>Total 51100 · Rector Compensation & Benefits</u> | <u>\$133,083.79</u> | <u>\$134,663.60</u> | <u>\$134,663.60</u> |
| 51112 · Supply Clergy | \$885.67 | \$850.00 | \$850.00 |
| 51200 · Music Ministry | | | |
| 51201 · Music Director Salary | \$24,297.96 | \$24,298.00 | \$24,298.00 |
| 51202 · Music Director Employer Tax | \$1,918.80 | \$1,860.00 | \$1,860.00 |
| 51203 · Vacation Organist | \$600.00 | \$625.00 | \$625.00 |
| 51204 · Music Ministry Expenses | \$992.97 | \$1,800.00 | \$1,800.00 |
| 51205 · Instrument Maintenance | \$0.00 | \$800.00 | \$800.00 |
| <u>Total 51200 · Music Ministry</u> | <u>\$27,809.73</u> | <u>\$29,383.00</u> | <u>\$29,383.00</u> |
| 51300 · Children's Ministry | | | |
| 51301 · Children's Coordinator Salary | \$8,028.00 | \$6,690.00 | \$6,690.00 |

December 28, 2021

All Saints Episcopal Church
Profit & Loss Budget Performance
 January through December 2021

| | <u>Jan - Dec 21</u> | <u>YTD Budget</u> | <u>Annual Budget</u> |
|---|---------------------------|--------------------------|--------------------------|
| 53005 · Security | \$867.54 | \$500.00 | \$500.00 |
| 53006 · Utilities | | | |
| 53007 · Electric | \$6,922.92 | \$6,500.00 | \$6,500.00 |
| 53008 · Gas | \$8,399.27 | \$7,500.00 | \$7,500.00 |
| 53009 · Trash | \$1,820.74 | \$1,400.00 | \$1,400.00 |
| 53010 · Water | \$7,989.65 | \$7,500.00 | \$7,500.00 |
| Total 53006 · Utilities | <u>\$25,132.58</u> | <u>\$22,900.00</u> | <u>\$22,900.00</u> |
| 53011 · License - Fee - Permit | \$94.80 | \$800.00 | \$800.00 |
| 53012 · Property Liability Insurance | \$7,989.00 | \$8,000.00 | \$8,000.00 |
| Total 53000 · Building & Grounds Expenses | <u>\$40,379.10</u> | <u>\$45,800.50</u> | <u>\$45,800.50</u> |
| 54000 · Diocesan Program Assessment | \$30,960.00 | \$29,552.00 | \$29,552.00 |
| Total Expense | <u>\$306,313.27</u> | <u>\$308,838.10</u> | <u>\$308,838.10</u> |
| Net Ordinary Income | <u>-\$49,420.54</u> | <u>-\$45,568.22</u> | <u>-\$45,568.22</u> |
| Other Income/Expense | | | |
| Other Income | | | |
| 70100 · Unpledged Gifts | \$25,014.66 | \$10,000.00 | \$10,000.00 |
| 70200 · Interest Income | \$50.25 | \$70.00 | \$70.00 |
| 75000 · Budget Surplus Carry Over | \$36,873.00 | \$36,873.00 | \$36,873.00 |
| 76000 · EBOF Ministry Grant Income | \$21,300.75 | \$0.00 | \$0.00 |
| 80100 · Capital In | \$85,596.54 | \$0.00 | \$0.00 |
| Total Other Income | <u>\$168,835.20</u> | <u>\$46,943.00</u> | <u>\$46,943.00</u> |
| Other Expense | | | |
| 77000 · EBOF Ministry Grant Expense | | | |
| 77001 · Administrative Assistant Hours | \$7,000.00 | \$0.00 | \$0.00 |
| 77002 · Architecture Design & Planning | \$4,875.00 | \$0.00 | \$0.00 |
| 77003 · Communication & Signage | \$4,993.99 | \$0.00 | \$0.00 |
| 77004 · Community Events | \$2,236.19 | \$0.00 | \$0.00 |
| 77005 · Speaker Series | \$250.00 | \$0.00 | \$0.00 |
| 77006 · Advertising | \$1,538.98 | \$0.00 | \$0.00 |
| 77007 · Public Art | \$406.59 | \$0.00 | \$0.00 |
| Total 77000 · EBOF Ministry Grant Expense | <u>\$21,300.75</u> | <u>\$0.00</u> | <u>\$0.00</u> |
| 80200 · Capital Out | \$85,596.54 | \$0.00 | \$0.00 |
| Total Other Expense | <u>\$106,897.29</u> | <u>\$0.00</u> | <u>\$0.00</u> |
| Net Other Income | <u>\$61,937.91</u> | <u>\$46,943.00</u> | <u>\$46,943.00</u> |
| Net Income | <u><u>\$12,517.37</u></u> | <u><u>\$1,374.78</u></u> | <u><u>\$1,374.78</u></u> |

December 28, 2021

All Saints Episcopal Church
Profit & Loss Budget Performance
 January through December 2021

| | Jan - Dec 21 | YTD Budget | Annual Budget |
|--|---------------------|---------------------|---------------------|
| 51302 · Children Coord Employer Tax | \$619.44 | \$500.00 | \$500.00 |
| 51303 · Child Care Provider Salary | \$2,016.00 | \$2,029.00 | \$2,029.00 |
| 51304 · Child Care Prov Employer Tax | \$155.73 | \$165.00 | \$165.00 |
| 51305 · Children's Ministry Expenses | \$719.28 | \$500.00 | \$500.00 |
| 51306 · Pre-Teen Coordinator Salary | \$1,375.00 | \$1,175.00 | \$1,175.00 |
| 51307 · Pre-Teen Coord Employer Tax | \$106.37 | \$119.00 | \$119.00 |
| Total 51300 · Children's Ministry | \$13,019.82 | \$11,178.00 | \$11,178.00 |
| 51400 · Pre-Teen & Youth Ministry | | | |
| 51401 · PT & Youth Coordinator Salary | \$8,028.00 | \$6,690.00 | \$6,690.00 |
| 51402 · PT & Youth Coord Employer Tax | \$567.82 | \$500.00 | \$500.00 |
| 51403 · PT & Youth Ministry Expenses | \$0.00 | \$500.00 | \$500.00 |
| Total 51400 · Pre-Teen & Youth Ministry | \$8,595.82 | \$7,690.00 | \$7,690.00 |
| 51500 · Outreach Ministry | | | |
| 51501 · Adult Education | \$47.11 | \$100.00 | \$100.00 |
| 51502 · Altar Guild | \$700.00 | \$1,400.00 | \$1,400.00 |
| 51503 · Evangelism | \$103.60 | \$100.00 | \$100.00 |
| 51504 · Outreach Coordinator Salary | \$12,000.00 | \$0.00 | \$0.00 |
| 51505 · Outreach Coord Employer Tax | \$922.40 | \$0.00 | \$0.00 |
| 51506 · Grant for Outreach Coordinator | -\$12,922.40 | \$0.00 | \$0.00 |
| Total 51500 · Outreach Ministry | \$850.71 | \$1,600.00 | \$1,600.00 |
| Total 51000 · Program Expenses | \$184,245.54 | \$185,364.60 | \$185,364.60 |
| 52000 · Administrative Expenses | | | |
| 52001 · Administrative Assistant Salary | \$27,220.00 | \$23,868.00 | \$23,868.00 |
| 52002 · Admin Assistant Employer Tax | \$2,096.55 | \$1,830.00 | \$1,830.00 |
| 52003 · Grant for Admin Assistant | -\$7,000.00 | -\$7,000.00 | -\$7,000.00 |
| 52004 · Admin Assistant Insurance | \$7,896.00 | \$7,896.00 | \$7,896.00 |
| 52005 · Admin Assistant Pension | \$2,449.80 | \$2,148.00 | \$2,148.00 |
| 52006 · Bluetick Janitorial Services | \$8,220.00 | \$8,220.00 | \$8,220.00 |
| 52007 · Office Expenses & Supplies | \$898.44 | \$1,300.00 | \$1,300.00 |
| 52008 · Postage & Delivery | \$671.65 | \$1,000.00 | \$1,000.00 |
| 52009 · Office Telephone | \$3,622.27 | \$3,159.00 | \$3,159.00 |
| 52010 · Copier | \$3,869.57 | \$3,800.00 | \$3,800.00 |
| 52011 · Computer Maintenance | \$0.00 | \$200.00 | \$200.00 |
| 52012 · Advertising | \$0.00 | \$250.00 | \$250.00 |
| 52013 · Vestry | \$184.35 | \$300.00 | \$300.00 |
| 52014 · Clergy Conference | \$0.00 | \$300.00 | \$300.00 |
| 52015 · Convention | \$0.00 | \$250.00 | \$250.00 |
| 52016 · Breeze Church Management | \$600.00 | \$600.00 | \$600.00 |
| Total 52000 · Administrative Expenses | \$50,728.63 | \$48,121.00 | \$48,121.00 |
| 53000 · Building & Grounds Expenses | | | |
| 53001 · Repair & Maintenance | \$2,734.06 | \$8,500.00 | \$8,500.00 |
| 53002 · Building Supplies | \$985.62 | \$1,700.00 | \$1,700.00 |
| 53003 · Grounds | \$130.50 | \$1,200.00 | \$1,200.00 |
| 53004 · Neyda's Landscape Maintenance | \$2,445.00 | \$2,200.50 | \$2,200.50 |

Prepared by Jerry Meter, Treasurer

Page 2 of 3

Balance Sheet January through December 2021

Respectfully submitted by Jerry Meter

December 28, 2021

All Saints Episcopal Church

Balance Sheet

As of December 31, 2021

| | <u>Dec 31, 21</u> |
|--|------------------------------|
| ASSETS | |
| Current Assets | |
| Checking/Savings | |
| 11000 · General Fund Checking | \$13,859.09 |
| 11001 · Altar Guild Checking | \$1,243.46 |
| 11002 · Deacon's Fund Checking | \$737.65 |
| 11003 · ECW Checking | \$988.02 |
| 11004 · Rector's Fund Checking | \$1,349.78 |
| 11005 · Hot Meals Checking | \$3,134.40 |
| 12000 · Business Savings | |
| 12001 · Capital Improvement Fund | \$7,695.25 |
| 12002 · Columbarium - Memorial Fund | \$6,763.12 |
| 12003 · COVID Fund | \$1,770.92 |
| 12004 · Diocese Loan Fund | \$4,538.08 |
| 12005 · EBOF Ministry Grant Fund | \$32,952.97 |
| 12006 · Gruggen Fund | \$1,000.00 |
| 12007 · Interest Income Fund | \$227.32 |
| 12008 · Outreach Ministries Fund | \$2,106.46 |
| 12009 · Prayer Shawl Ministry Fund | \$309.58 |
| 12010 · Pre-Teen Youth Ministry Fund | \$12.59 |
| 12011 · Woodstock Pantry Fund | \$12,555.49 |
| 12012 · Youth Camping Scholarship Fund | \$844.78 |
| Total 12000 · Business Savings | <u>\$70,776.56</u> |
| Total Checking/Savings | \$92,088.96 |
| Other Current Assets | |
| 13000 · Endowment Trust Fund | \$238,929.83 |
| Total Other Current Assets | <u>\$238,929.83</u> |
| Total Current Assets | \$331,018.79 |
| Fixed Assets | |
| 15000 · Land - Buildings - Equipment | |
| 15001 · Land | \$947,200.00 |
| 15002 · Buildings | \$1,077,025.80 |
| 15003 · Personal Property | \$2,863,970.00 |
| Total 15000 · Land - Buildings - Equipment | <u>\$4,888,195.80</u> |
| Total Fixed Assets | <u>\$4,888,195.80</u> |
| TOTAL ASSETS | <u><u>\$5,219,214.59</u></u> |
| LIABILITIES & EQUITY | |
| Liabilities | |
| Current Liabilities | |
| Other Current Liabilities | |
| 25000 · Diocese Program Assessment | |
| 25016 · DPA - 2016 | \$12,252.00 |
| 25017 · DPA - 2017 | \$6,726.96 |
| Total 25000 · Diocese Program Assessment | <u>\$18,978.96</u> |
| 26000 · Diocese New Combined Loan | \$72,026.77 |

Prepared by Jerry Meter, Treasurer

Page 1 of 2

Capital In Out

December 28, 2021

All Saints Episcopal Church

Account QuickReport

January 1 through December 28, 2021

| Type | Date | Num | Name | Memo | Amount |
|--------------------------|------------|-----|-----------------------------|--|--------------------|
| Deposit | 01/28/2021 | | Endowment Trust Fund | Metro Safety and Fire, Inc. | \$3,172.50 |
| Deposit | 03/13/2021 | | Capital Improvement Fund | Ability Plus Drainage Co Invoice # 20344-H | \$3,880.00 |
| Deposit | 03/23/2021 | | Diocese of Oregon | Chimcare Home Services LLC 50% Down | \$3,215.00 |
| Deposit | 04/02/2021 | | Diocese of Oregon | Chimcare Services 50% Remaining Payment | \$3,215.00 |
| Deposit | 04/21/2021 | | Endowment Trust Fund | Annual Roof Loan - Asbestos Abatement | \$6,772.20 |
| Deposit | 04/27/2021 | | Diocese of Oregon | Vortex Industries 25% Down \$23,344.06 | \$5,836.02 |
| Deposit | 04/27/2021 | | Diocese of Oregon | Vortex Industries 25% Down \$3562.48 | \$890.62 |
| Deposit | 04/27/2021 | | Capital Improvement Fund | Hunter-Davisson, Inc. Invoice # 163385 | \$4,425.75 |
| Deposit | 06/17/2021 | | Diocese of Oregon | Great Northwest Gutters Balance | \$1,010.83 |
| Deposit | 06/17/2021 | | Church Insurance Company | Great Northwest Gutters | \$2,134.17 |
| Deposit | 06/24/2021 | | Diocese of Oregon | Vortex Industries 25% \$8005.65 | \$2,001.41 |
| Deposit | 07/26/2021 | | Diocese of Oregon | Craftsman Electric Inc. 50% Down | \$675.00 |
| Deposit | 07/29/2021 | | Columbarium - Memorial Fund | Interworks Down Payment Chapel Floor | \$1,000.00 |
| Deposit | 08/29/2021 | | Diocese of Oregon | Darek Jenkins Materials Classroom Floor | \$1,355.27 |
| Deposit | 09/02/2021 | | Diocese of Oregon | Jonathan Cotton Installation Classroom Floor | \$800.00 |
| Deposit | 09/15/2021 | | Diocese of Oregon | Dylan Weiss Carpentry Work | \$1,000.07 |
| Deposit | 09/24/2021 | | Diocese of Oregon | Vortex Industries Balance Due \$23,344.06 | \$17,508.04 |
| Deposit | 09/24/2021 | | Columbarium - Memorial Fund | Interworks Balance Due Chapel Floor | \$2,250.00 |
| Deposit | 09/25/2021 | | Diocese of Oregon | Vortex Industries Balance Due \$8005.65 | \$6,004.25 |
| Deposit | 09/25/2021 | | Diocese of Oregon | Vortex Industries Balance Due \$3562.48 | \$2,671.86 |
| Deposit | 09/25/2021 | | Diocese of Oregon | Craftsman Electric Balance Due | \$675.00 |
| Deposit | 09/25/2021 | | Diocese of Oregon | Security First Alarm | \$13,626.00 |
| Deposit | 09/25/2021 | | Diocese of Oregon | Heil Electric Company | \$633.15 |
| Deposit | 09/25/2021 | | Diocese of Oregon | Heil Electric Company | \$345.57 |
| Deposit | 09/25/2021 | | Diocese of Oregon | Vortex Industries 25% \$1995.30 | \$498.83 |
| Total 80100 - Capital In | | | | | \$85,596.54 |
| TOTAL | | | | | <u>\$85,596.54</u> |

Prepared by Jerry Meter, Treasurer

December 28, 2021

All Saints Episcopal Church
Account QuickReport
 January 1 through December 28, 2021

80200 · Capital Out

| Type | Date | Num | Name | Memo | Amount |
|---------------------------|------------|-------|--------------------------|--|--------------------|
| Check | 01/29/2021 | | Metro Safety & Fire Inc. | 75% Down Payment | \$2,379.00 |
| Check | 03/15/2021 | | Ability Plus Drainage Co | Invoice # 20344-H | \$3,880.00 |
| Check | 03/23/2021 | 12935 | Chimicare Home Services | 50% Down Payment | \$3,215.00 |
| Check | 04/02/2021 | 12939 | Chimicare Home Services | Invoice # 99331-1 | \$3,215.00 |
| Check | 04/21/2021 | 12961 | Diocese of Oregon | First Installment Combined Loan | \$4,522.20 |
| Check | 04/27/2021 | 12971 | Vortex Industries Inc. | Vortex Industries 25% Down \$23,344.06 | \$5,836.02 |
| Check | 04/27/2021 | 12972 | Vortex Industries Inc. | Vortex Industries 25% Down \$3562.48 | \$890.62 |
| Check | 04/27/2021 | 12973 | Hunter-Davisson, Inc. | Invoice # 163385 | \$4,425.75 |
| Check | 05/08/2021 | | Metro Safety & Fire Inc. | 25% Balance Due | \$793.50 |
| Check | 05/23/2021 | 12998 | Asbestos Abatement | Abatement Bid | \$2,250.00 |
| Check | 06/17/2021 | 13010 | Great Northwest Gutters | Invoice # 084997 | \$3,145.00 |
| Check | 06/24/2021 | 13014 | Vortex Industries Inc. | 25% Down Proposal \$8005.65 | \$2,001.41 |
| Check | 07/26/2021 | 13056 | Craftsman Electric Inc. | 50% Down Electric Estimate | \$675.00 |
| Check | 07/29/2021 | 13058 | InterWorks LLC | Down Payment for Chapel Floor | \$1,000.00 |
| Check | 08/29/2021 | 13086 | Darek Jenkins | Reimbursement Classroom Floor | \$1,355.27 |
| Check | 09/02/2021 | 13088 | Jonathan Colton | Installation Classroom Floor | \$800.00 |
| Check | 09/15/2021 | 13096 | Dylan Weiss | Carpentry, Patching, Sanding, Refitting Trim | \$1,000.07 |
| Check | 09/24/2021 | 13114 | InterWorks LLC | Final Payment for Change Order #1 | \$2,250.00 |
| Check | 09/28/2021 | 13118 | Vortex Industries Inc. | Balance Due Invoice 25-1505354 | \$17,508.04 |
| Check | 10/25/2021 | 13119 | Vortex Industries Inc. | Balance Due \$8005.65 | \$6,004.25 |
| Check | 10/31/2021 | 13164 | Heil Electric Company | Install New Junction Box | \$633.15 |
| Check | 11/03/2021 | 13120 | Vortex Industries Inc. | Balance Due \$3562.48 | \$2,671.86 |
| Check | 11/03/2021 | 13165 | Vortex Industries Inc. | 25% Down \$1995.30 | \$498.83 |
| Check | 11/06/2021 | 13122 | Security First Alarm LLC | Invoice # 32900 | \$13,626.00 |
| Check | 11/10/2021 | 13121 | Craftsman Electric Inc. | Balance Due | \$675.00 |
| Check | 11/21/2021 | 13177 | Heil Electric Company | Invoice 210243 | \$345.57 |
| Total 80200 · Capital Out | | | | | \$85,596.54 |
| TOTAL | | | | | \$85,596.54 |

2023

Budget

Respectfully submitted by Jerry Meter

All Saints Episcopal Church 2023 Budget

| | | | 2023 Budget | Budget Notes |
|---|---|--|---------------------|-----------------------------|
| Ordinary Income - Expense | | | | |
| Income | | | | |
| 41000 · Contributions Income | | | | |
| | 41001 · Plate | | \$6,000.00 | |
| | 41002 · Pledges | | \$198,000.00 | |
| | 41003 · Pledges Pre-Paid | | \$12,000.00 | |
| | 41004 · Birthday - Anniversary | | \$300.00 | |
| | 41005 · Seasonal | | \$3,000.00 | |
| Total 41000 · Contributions Income | | | \$219,300.00 | |
| 42000 · Outreach Utility Expense Income | | | | |
| | 42001 · Fundraising Income | | \$5,000.00 | |
| | 42002 · Outreach Program Income | | \$16,000.00 | |
| Total 42000 · Outreach Utility Expense Income | | | \$21,000.00 | |
| 44000 · Building Rental Income | | | | |
| | 44001 · Johnson Creek Watershed Council | | \$18,000.00 | |
| | 44002 · Homestead Pre-School | | \$13,350.00 | |
| | 44003 · T-Mobile | | \$3,654.00 | |
| | 44004 · Other Building Use | | \$25,000.00 | |
| Total 44000 · Building Rental Income | | | \$60,004.00 | |
| Total Income | | | \$300,304.00 | |
| Expense | | | | |
| 51000 · Program Expenses | | | | |
| 51100 · Rector Compensation & Benefits | | | | |
| | 51101 · Rector's Salary | | \$88,665.00 | *Salary = Stipend + Housing |
| | 51102 · Rector's Employer Tax | | \$350.00 | |
| | 51103 · Rector's Housing | | \$0.00 | |
| | 51104 · Rector's Pension | | \$15,961.00 | |
| | 51105 · Rector's Medical Insurance | | \$27,012.00 | |
| | 51106 · Rector's Dental Insurance | | \$2,112.00 | |
| | 51107 · Rector's Life Insurance | | \$322.00 | |
| | 51108 · Rector's HSA Contribution | | \$5,450.00 | |
| | 51109 · Rector's Cell Phone | | \$900.00 | |
| | 51110 · Rector's Continuing Education | | \$1,000.00 | |
| | 51111 · Rector's Professional Expenses | | \$1,500.00 | |
| Total 51100 · Rector Compensation & Benefits | | | \$143,272.00 | |
| | 51113 · Supply Clergy | | \$850.00 | |
| 51200 · Music Ministry | | | | |
| | 51201 · Music Director Salary | | \$25,929.00 | |
| | 51202 · Music Director Employer Tax | | \$2,100.00 | |
| | 51203 · Vacation Organist | | \$400.00 | |
| | 51204 · Music Ministry Expenses | | \$3,000.00 | |
| | 51205 · Instrument Maintenance | | \$500.00 | |
| Total 51200 · Music Ministry | | | \$31,929.00 | |
| 51300 · Children's Ministry | | | | |
| | 51301 · Children's Coordinator Salary | | \$5,250.00 | |
| | 51302 · Children's Coordinator Employer Tax | | \$420.00 | |
| | 51303 · Childcare Provider Salary | | \$2,520.00 | |

All Saints Episcopal Church 2022 Budget

| | | | | |
|--|--|--|---------------------|--------------------------|
| | | 51305 · Children's Ministry Expenses | \$500.00 | |
| Total 51300 · Children's Ministry | | | \$9,751.00 | |
| | | 51400 · Youth Ministry | | |
| | | 51401 · Youth Coordinator Salary | \$2,292.00 | |
| | | 51402 · Youth Coord Employer Tax | \$172.00 | |
| | | 51403 · Artist in Residence Salary | \$2,292.00 | |
| | | 51404 · Artist in Residence Employer Tax | \$172.00 | |
| | | 51405 · Youth Ministry Expenses | \$500.00 | |
| Total 51400 · Youth Ministry | | | \$5,428.00 | |
| | | 51500 · Outreach Ministry | | |
| | | 51501 · Adult Education | \$100.00 | |
| | | 51502 · Altar Guild | \$1,200.00 | |
| | | 51503 · Evangelism | \$100.00 | |
| | | 51504 · Outreach Coordinator Salary | \$0.00 | Month to Month Line Item |
| | | 51505 · Outreach Coord Employer Tax | \$0.00 | Month to Month Line Item |
| | | 51506 · Grant for Outreach Coordinator | \$0.00 | Month to Month Line Item |
| Total 51500 · Outreach Ministry | | | \$1,400.00 | |
| | | 51600 · Technology Ministry | | |
| | | 51601 · Director of Technology Salary | \$6,240.00 | |
| | | 51602 · Director Tech Employer Tax | \$468.00 | |
| | | 51603 · Technology Ministry Expenses | \$500.00 | |
| Total 51600 · Technology Ministry | | | \$7,208.00 | |
| Total 51000 · Program Expenses | | | \$192,945.00 | |
| | | 52000 · Administrative Expenses | | |
| | | 52001 · Administrative Assistant Salary | \$23,941.00 | |
| | | 52002 · Admin Assistant Employer Tax | \$1,885.00 | |
| | | 52003 · Grant for Administrative Assistant | -\$10,000.00 | EBOF Grant Increase |
| | | 52004 · Adminstrative Assistant Insurance | \$7,896.00 | |
| | | 52005 · Administrative Assistant Pension | \$2,155.00 | |
| | | 52006 · Blue Tick Janitorial | \$8,220.00 | |
| | | 52007 · Office Expenses & Supplies | \$1,300.00 | |
| | | 52008 · Postage & Delivery | \$1,000.00 | |
| | | 52009 · Office Telephone | \$3,756.00 | |
| | | 52010 · Copier | \$3,800.00 | |
| | | 52011 · Computer Maintenance | \$200.00 | |
| | | 52012 · Advertising | \$250.00 | |
| | | 52013 · Vestry | \$300.00 | |
| | | 52014 · Clergy Conference | \$300.00 | |
| | | 52015 · Convention | \$250.00 | |
| | | 52016 · Breeze Church Management | \$600.00 | |
| Total 52000 · Administrative Expenses | | | \$45,853.00 | |
| | | 53000 · Building & Grounds Expenses | | |
| | | 53001 · Repair & Maintenance | \$8,000.00 | |
| | | 53002 · Building Supplies | \$1,000.00 | |
| | | 53003 · Grounds | \$600.00 | |
| | | 53004 · Neyda's Landscape Maintenance | \$2,445.00 | February - November |
| | | 53005 · Security | \$665.00 | |
| | | 53006 · Utilities | | |
| | | 53007 · Electric - PGE | \$7,000.00 | 5% Increase |

All Saints Episcopal Church 2022 Budget

| | | | | |
|--|--|--|---------------------|-------------|
| | | 53008 · Gas - NW Natural | \$8,600.00 | 5% Increase |
| | | 53009 · Trash - City Sanitary Services | \$1,820.00 | 5% Increase |
| | | 53010 · Water - City of Portland | \$8,200.00 | 5% Increase |
| Total 53006 · Utilities | | | \$25,620.00 | |
| | | 53011 · License - Fee - Permit | \$200.00 | |
| | | 53012 · Property Liability Insurance | \$8,100.00 | |
| Total 53000 · Building & Grounds Expenses | | | \$46,630.00 | |
| | | 54000 · Diocesan Program Assessment | \$36,672.00 | |
| Total Expense | | | \$322,100.00 | |
| Net Ordinary Income | | | -\$30,312.00 | |
| Other Income - Expense | | | | |
| Other Income | | | | |
| | | 70100 · Unpledged Gifts | \$20,000.00 | |
| | | 70200 · Interest Income | \$50.00 | |
| | | 70500 · Budget Carry Over Surplus | \$6,462.00 | |
| Total Other Income | | | \$26,512.00 | |
| Net Other Income | | | \$26,512.00 | |
| Net Income | | | -\$3,800.00 | |

LITURGY & WORSHIP

ALTAR GUILD

Respectfully submitted by Ardis Weir

Here at All Saints, you have a “behind the scenes” group of parishioners whose primary mission is to prepare and maintain our sanctuary for use by God’s family. This is your Altar Guild. We prepare and maintain the altar and elements to be used on Sundays and at special services throughout the year, preparing weekly for Eucharistic services (bread, wine, linens, napkins, chalice, brass, altar flowers, candles, votive candles) and support baptisms, weddings, funerals, memorial services and other special services. Our ministry is supported as a line item within the All Saint’s budget and to a VERY LARGE extent by additional Altar Flower donations to remember events and people on Sundays, at weddings, or funerals or baptisms. And Easter and Christmas.

It takes about 1-2 hours, once a month, for parishioners of this ministry to perform their tasks, organized into four teams for the typical four weeks in a month. This year we have had four new members join the Altar Guild ministry. We would love to have more serve this ministry; training is provided as well as mentors for the various tasks. If reading this, you are interested in joining the Altar Guild ministry, please talk with Ardis Weir (503-659-4138) or any member of the team. We do need more members to have responsibilities be “light” for everyone. Currently serving this ministry are: Ardis Weir, Jen Schafer, Lana Millington, Nancy Janecek, Susan Wills, Janet Gallagher, Sonja Miller, Nancy Carr, Judy Clark and Francine Titherington. Altar Guild meets first Monday of each month (but not July or August) at 5pm in the Guild Room.

The Altar Flower Chart is located on your left as you enter the Parish Hall. You may sign up for a Sunday or two, when you are in the building. You may also contact Nancy Carr by phone or email, (916-202- 7132; njcarror09@gmail.com) to let her know you’d like to have flowers in celebration of a new grandbaby, a graduation, anniversary, birthday, wedding or other important occasions. There are two lines for each Sunday, so two parishioners may sign up for each Sunday. It is these donations (suggested at \$40.00) that fund the flowers at the Altar each week.

USHERS

Respectfully submitted by Janet Cotton

This has been a year of innovation and recruiting for the Ushers Team. Over half of our ushers have been attending All Saints less than 2 years. Also an exciting addition to the team is our children and youth assisting in presenting the Bread and Wine, passing the offering, and dismissing for communion. The children love serving, and the adults love seeing the next generation being raised up in ministry. If you would like to find a place to serve at All Saints, consider joining our team! Contact Janet at Janetpcotton@gmail.com.

WORSHIP LAY MINISTRY & VERGER’S REPORT

Respectfully submitted by Larry Chalew-Fuller, FVGEC

It is my pleasure to provide this report of our annual meeting. This has been a busy year as we

were able to expand our team of acolytes, lay readers and Eucharist ministers so that we have a variety of individuals to provide a consistent and seamless Sunday Eucharist. Moving forward I am looking to formalizing a schedule now that we have a good compliment of volunteers. We are always looking for those interested in serving and know more about the tradition of the liturgy. If you are interested in knowing more please reach out to me and I will be more than happy to speak with you.

THE MUSIC PROGRAM, CHANCEL CHOIR, and ENSEMBLE IV

Submitted by James L. Denman, Director of Music and Organist

I am proud to report that the Music Program is healthy, well-staffed with generous volunteers, and continuing to restore levels of quality that meet or exceed those from before the pandemic.

Choir membership is holding at 20. Choir returned on Homecoming Sunday, September 11, and continues as a regular feature of Sunday worship. Volunteers routinely rehearse on Thursday evenings and Sunday mornings in the chancel, then sing the 10:15am Sunday service. Regular offerings each week include 1-2 anthems in addition to psalms, acclamations, and service music settings. The choir also provides music for Christmas Eve, Ash Wednesday, Holy Week, and Easter. In Holy Week of this past year, we were able to provide a dramatic reading of the Passion Gospel amplified by musical scorings for percussion. The choir sang Maundy Thursday and Good Friday evening services, as well as the most important service of the year, the Easter Vigil. Easter morning saw our celebration graced by musical support of a brass quartet. We were able to provide a full program for the Christmas Eve choral service and a special celebration of Choral Morning Prayer for the Feast of the Holy Name on New Year's Day.

In addition to choral, organ, and piano music leadership, a number of parish volunteers shared their talents:

This past fall, we were saddened at the loss of our most faithful volunteer of long standing, Chuck Bateman. His stylings on Renaissance instruments, his thoroughly joyful playing, and the delightful presence that he shared with all of his musical colleagues—and the parish as a whole—are missed indeed.

Thanks go out to Jerry Meter (keyboard), Elizabeth Allen (violin), Chris McLean (trumpet), and Mike Ebers (bass clarinet) who have always been quick to accept invitations to play when invited.

All Saints' Chancel Choir has included these members during 2022 and into 2023:

| | | | |
|-----------------|----------------|---------------|--------------|
| SOPRANO | ALTO | TENOR | BASS |
| Elizabeth Allen | Susan Hanks | Ron Jones | John Herr |
| Johanna Burgess | Shirley Jones | Noah Kilian | Duane Kilian |
| Laurie Herr | Ruth Mumm | Kathy Martin | Chuck Martin |
| Joanne Osborn | Michelle Waite | Jerry Meter | Ed Bosworth |
| Denise Searles | Irene Weldon | David Shochat | Jim Springer |

Ensemble IV—the “Fourth Sunday” ensemble, remains to be reinstated following the pandemic.

At this point in each year of my music ministry at All Saints’, I pause to give thanks for our parish family, who continue to offer support, encouragement, and express appreciation to me and to all who participate in our parish ensembles. This truly makes our work worthwhile, as we together celebrate God’s love, seek and serve Christ in all persons, and go forth into the world, rejoicing in the power of the Spirit.

AT THE DOOR WELCOMING MINISTRY

Respectfully submitted by Deborah Hughes-Habel+

*Welcome one another, therefore, just as Christ has welcomed you, for the glory of God.
Romans 15:7*

The “At The Door” Welcoming Ministry has been active this past year welcoming our members and potential new members with a welcome smile each Sunday at our red doors. This ministry, while appearing to be a simple action, really gives the impression of hospitality and welcome to those who need it. We all need it even when we think we don’t. That is why it is such a vital ministry. Our rector, Reverend Andria thinks it is one of the vital ways we can show how All Saints can be a spiritual home.

So, if you are looking for a simple ministry to be apart of, only a 20 minute gig before church services, please consider this ministry. It just takes the willingness to be welcoming with a smile and a strong arm to open the door.

Please let Rev. Deborah know or anyone “at the door” of your interest. We would love to have you and it is a beautiful way to start your worship.

DIGITAL MINISTRY

Respectfully submitted by Noah Killian, Digital Minister

This year has been a fascinating start to my new role as your digital minister! We managed to go from a messy handful of microphones and camera stands plugged into my personal laptop to a stable, permanent streaming system with a dedicated desktop computer for streaming, multiple cameras mounted in discrete locations, and a sound setup that makes use of the equipment we already have and added a few microphones that are actually designed for recording a choir! Our live-streamed services continue to be accessed by dozens of people on a typical Sunday according to Facebook’s metrics, and sometimes by over 100 people on special services like Christmas Eve, and it is wonderful to have that impact.

My goals for this calendar year are to:

- Take a serious look at the parish hall, and make classes and presentations significantly easier to run with good technology that is intuitive and just works
- Relaunch our sermon podcast (switching computers complicated the issue significantly, but I am tantalizingly close to a solution)
- Consider efficient ways to improve the lighting in the sanctuary for parishioners, choir, and streaming alike
- Better equip the Guild Room to enable remote attendance of open meetings

- Build on our network infrastructure to make it easier to access our wifi throughout the building (there are currently some pretty dead spots, as I'm sure many church mice have noticed, ha ha!)

Thank you all so much for your continued support and patience as we drag ourselves into the 21st century! By the by, if you have tech that you think might be useful to me, like cameras, microphones, older tablets and phones - or even sound boards and computers - please feel free to offer them to me! Worst case scenario I just take them to Free Geek instead of you :)

Thank you all so much for your continued support and patience as we drag ourselves into the 21st century! By the by, if you have tech that you think might be useful to me, like cameras, microphones, older tablets and phones - or even sound boards and computers -

OUTREACH & EVANGELISM

WOODSTOCK PANTRY

Respectfully Submitted by Kristen Magis

In 2022, All Saints Episcopal Church (ASEC), took strides in its commitment to transform the Woodstock Pantry from a temporary response to the COVID crisis into a sustainable food source for our community. To that end, we have developed operating procedures, expanded our food sources and raised funds. We are providing translation services, serving holiday groceries, expanding our community partnerships, developing our volunteer network and developing into a Trauma-Informed Food Site.

- * Our volunteer network has grown from 38 to 84 volunteers since August. 82% are community members.
- * Volunteers worked an average of 528 hours and 132 shifts each month.
- * We serve an average of 415 households and 1,138 people each month.
- * We served a total of 4,986 households and 13,778 people in 2022.
- * We serve an average of 12,000 lbs. of food each month

HOT MEALS

Respectfully Submitted by Kristen Magis

Hot Meals had its start further back than most people can remember...38-39 years. Like many other social programs, it had to shut its doors in response to the COVID pandemic. The program lost many volunteers, but a small group of dedicated people kept serving takeout boxes to our neighbors. They served an average of 90 takeout meals every week.

Now, we are preparing to relaunch indoor dining, and that same small group of people has contributed many hours to planning and rebuilding the program. They are heroes! Many thanks!

In February, when we open the doors, we will have new Saturday teams, complete with kitchen staff, waiters, greeters and leads to support everyone. We even have a Maitre d'! We will implement new procedures and provide training and support for our volunteers. All this to ensure we offer a fine dining experience to our guests.

ESSENTIAL ITEMS MINISTRY

Please see Sr. Warden's report

CULTIVATE INITIATIVES SHOWER MINISTRY

Respectfully submitted by Kristen Magis

If you have driven by the church on Saturdays, you've seen the truck and tents set up in the front parking lot. That is Cultivate Initiatives. On Saturdays, Cultivate Initiatives brings the shower/laundry truck, hygiene products and clothing, which they share freely with our unhoused neighbors. They also have a partnership with Concordia College, wherein Concordia sends a Preceptor and medical students to provide much needed basic care to our neighbors. A new batch of students will come in March. We share with Cultivate Initiatives the values of creating a space of community, safety, and belonging for all. They are a vital partner, providing services that complement ours and bringing joy to our neighbors. When you have a chance, stop by to see what they are doing, welcome them to All Saints, and thank them.

CLOTHING CLOSET

Please see Deacon's report

SOCIAL JUSTICE & ADVOCACY

Respectfully submitted by Janet Gallagher

The Social Justice Advocacy Group resumed its monthly meetings in November 2022. The group will meet in the Guild Room at 11:00 a.m. on the second Wednesday of the month starting in February through November 2023.

Juneteenth Celebration: Last Spring, Mother Andria, Reverend Leroy Barber and All Saints parishioners met to discuss hosting a collaborative event to celebrate the Juneteenth holiday with The Voices Project, founded by Donna and Reverend Barber. On June 19th, 1865, the enslaved African Americans of Galveston, Texas got the news freedom had come at last, two and a half years after the 1863 Emancipation Proclamation. The event featured a Black Business Fair hosted at All Saints. On June 18th, Black businesses from around the Portland area set up booths in All Saints parking lot to sell their products. Sales were very successful and everyone who attended had a wonderful time!

Southeast Portland Thriving Communities Group: All Saints was invited to be part of the Southeast Portland Thriving Communities Cohort. This endeavor was "bringing together over 10 faith communities and organizations in a process of learning and practicing sacred organizing and reflecting on what is sacred about the work of connecting to our neighbors and building a world more as it should be." In cohort gatherings, we shared and deeply listened to neighbors in

our SE Portland community and to our own senses of calling. Through that process, we built relationships within our broader community to address at least creatively and collectively one spiritual and/or community issue, through shared discernment and action.

Members of All Saints were invited to join in Sacred Action on Wed, May 11th to show support for Portland's city budget to continue to include comprehensive, research-based resources that help create pathways to stable housing for people experiencing homelessness.

Please join us sharing creative ideas and taking concerted action in 2023!

PARISH LIFE & MINISTRY

PARISH LIFE COMMITTEE

Respectfully submitted by Laurie McDowell and Kathy Martin

The purpose of the Parish Life committee is to provide hospitality and a welcoming atmosphere to all parishioners and newcomers.

Although early in 2022 continued to be a challenge for everyone, things brightened up considerably as we entered the second half of the year. We are back now with regular indoor coffee hours, hosting receptions, and welcoming new parishioners.

I am so excited about what 2023 will bring! Our committee will be back in full force with our support of supper clubs, newcomer dinners, potlucks, picnics, and more!

If you'd like to join this dynamic committee, please let Kathy Martin and I know. We'd love to have your energy and new ideas to add to what is already a fun, friendly, and future-looking group.

MUSTARD SEED RESALE SHOP and BOOK NOOK

Respectfully submitted by Sonja Miller and Kathy Martin

Mustard Seed Thrift Store (the primary source of funding for the ECW) supports special projects, outreach ministries and general fund.

\$24,000 distributed by ECW using proceeds from the Mustard Seed & Book Nook Thrift Store and carryover funds from 2019.

\$15000 donated to the General Fund for All Saints

\$6100 to support Outreach Coordinator

\$500 to Food Pantry

\$500 to Hot Meals

\$500 to Welcome Back Sunday

Supplies for coffee hour

We continue to accept donations of books, clothing, household items and small pieces of furniture. These are processed and placed for sale or directed to the Clothing Closet as quickly as possible by our faithful group of Volunteers. Some items are sold through eBay or Craig's List. This gives us a wider audience and increased profit for special items.

We said goodbye to Jean DeIeso after several years of faithful service, she is moving on to new

ventures. We welcomed John Foyston, Judy Maurer, Joanie Mason Ruud, Anna Christensen and Betty Sheppard as new volunteers. Our continuing team of Judy Heverly, Nan Hammons, Carol Cannon, Martha Bosworth, and Shelly Keach work Wednesdays and/or Fridays to sort, price, design displays and sell a myriad of donations and have some fun.

We have also distributed clothing upon request and supplied household items for those who have been newly housed.

PSALM 139 SHAWL MINISTRY

Respectfully submitted by Michelle Waite

During 2022 church members and friends from the community knit and crocheted prayer shawls to give out to graduates and people experience health difficulties or other life struggles. We gave out some prayer shawls this year. Additionally, we knit and crocheted hats and scarves to give out as part of our Hot Meals Thanksgiving dinner. We gave out 20 hat and scarf sets. We also began to have our hats and scarves available to hand out on a weekly basis as part of the food pantry and toiletry ministry.

We have bins of shawls in our storage room looking for loving homes. If anyone has needs a prayer shawl or knows someone who needs one, please reach out to Michelle Waite or Susan Hanks and we will help you select a shawl.

COFFEE HOUR

Respectfully submitted by Laurie McDowell

Please join me in thanking our coffee hour hosts. They made sure we enjoyed hot coffee, cookies, juice, and special treats throughout 2022.

Speaking from experience, I find hosting the coffee hour a most pleasant task. It is a pleasure to visit with folks as they come through the line after the service. It's also a great way to make connections with new people who may be visiting All Saints for the first time.

We're always looking for volunteers to help in this social endeavor. You can ask the coffee hour hosts behind the counter how you can get involved. We have great helpers who can mentor and train you in this marvelous role. Generally, you commit to one Sunday a month along with a partner. There is a bit of set up before the service, greeting people after the service, and a bit of clean up to finish off another great Sunday!

Join us, won't you?

PASTORAL CARE COMMITTEE

Please see Assisting Priest report

Annual Meeting of All Saints Episcopal Church, Portland, OR
Minutes of 1/23/2022

NOTE: *This meeting was held in a hybrid format. In addition to those attending in person, there were 12 households linked to the meeting via Zoom.*

- 1) The meeting was called to order at 11:25 AM by our rector, the Reverend Andria Skornik. The Reverend Debra Hughes-Habel offered an opening prayer.
- 2) Steve Dieterich was appointed Parish Clerk for this meeting.
- 3) Deb Miller moved that the agenda proposed for today's meeting be approved. Chuck Martin seconded the motion which was then unanimously approved by those in attendance.
- 4) Lindsay Strannigan moved that the minutes of the 1/31/2021 Annual Meeting be approved as presented. Maryruth Storer seconded this motion and it was unanimously approved.
- 5) The vestry recently approved a revision of our by laws. Changes were made to conform with diocesan canons and to improve the clarity and workability of certain items. Parishioners have had the opportunity to review the revised document. Questions from parishioners were addressed today. Noah Killian moved that the revised by laws be approved as presented. Laurie McDowell, seconded the motion and it was unanimously approved.
- 6) Vestry election. The following candidates were recommended by the 2021 nominating committee: For the class of 2023- Laurie McDowell (replacing Tom Summers) and Candace McLean (replacing Miriam Lain). For the class of 2024- Bryan Poole (replacing Doug Keiper.) For the class of 2025- Lindsay Strannigan, Maryruth Storer and Tim Anderson. Nancy Carr moved that all these individuals be approved and Sonja Miller seconded the motion which was passed unanimously. [NOTE: current and continuing vestry members include: Class of 2023- Megan Klein and Class of 2024- Jerry Meter and Steve Dieterich]
- 7) The following individuals were recommended by the 2021 nominating committee: for convention delegates- Sonja Miller, Maryruth Storer and Jack Mandeville. For alternate delegates to the convention- Ron Jones and Nancy Carr. (*these delegates and alternates will also serve as our representatives to the Metro-East Convocation*). Laurie McDowell moved that all these recommendations be approved. Chuck Martin seconded the motion and it was approved unanimously.
- 8) The following individuals were selected for the 2022 nominating committee by Mother Andria Skornik: Kathy Martin, Sonja Miller, Ardis Weir and Lindsay Strannigan.
- 9) Rector's report- Mother Andria read from her report which is included in the Annual Meeting report for 2022.
- 10) Deacon's reports - from Dn. Kathleen Borsch and Dn. Linda Goertz are included in the report of the Annual Meeting of 2022.
- 11) Assisting Priest's reports - from Reverend Dr. Constance Hammond and Reverend Deborah Hughes-Habel are included in the report of the Annual Meeting of 2022.
- 12) Senior Warden's report- Deb Miller's report is available in its entirety in the report of the 2022 Annual Meeting.
- 13) Junior Warden's report- Laurie McDowell (*who will be continuing as Junior Warden for 2022*) gave a brief summary of her report (available in its entirety in the report of the Annual Meeting of 2022) and expressed her hopes for 2022.

- 14) Treasurer's report- was prepared by Jerry Meter and is included on pages 14-21 of the report of the 2022 Annual Meeting.
- 15) The budget for 2022, prepared by the finance committee and recently approved by the vestry, was presented by Jerry Meter and can be found in it's entirety on pages 22-24 of the Annual Meeting report for 2022.
- 16) Reports from the parish's various ministries and committees are available in the report of the Annual Meeting of 2022.
- 17) On behalf of the entire parish, Mother Andria offered our appreciation to the outgoing members of the vestry including Bill Habel, Deb Miller, Miriam Lain and Doug Keiper.
- 18) The meeting was adjourned at 12:13 PM

VESTRY MEETING following the Annual Meeting was called to order at 12:20 PM. All members were present or attended via Zoom link.

- 1) Mother Andria appointed Lindsay Strannigan to be senior warden.
- 2) Laurie McDowell was elected Junior warden.
- 3) Jerry Meter was elected treasurer.
- 4) Steve Dieterich was elected Clerk to the vestry.
- 5) The next regularly scheduled vestry meeting is scheduled for Tuesday 2/15/2022 at 7:00 PM.

This meeting was adjourned at 12:25 PM

Respectfully submitted,
Steve Dieterich, Parish clerk and clerk to the vestry

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