

All Saints Episcopal Church

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Annual Meeting

January 28, 2024

The purpose of All Saints Church is to celebrate God's love, seek and serve Christ in all persons, and go forth into the world, rejoicing in the power of the Spirit. Your presence is a blessing regardless of your background, sexual orientation, gender identity, race or ethnicity, age or family structure, abilities or limitations, or wherever you are in life's journey.

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Annual Meeting Minutes from January 29, 2023

AGENDA

1. Call to Order and Opening Prayer

Holy and living God, source of all wisdom and understanding, be present with those who take counsel in this Annual Meeting for the renewal and mission of your Church. Teach us in all things to seek first your honor and glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord.
Amen. (BCP 818)

2. Appointment of the Clerk and Approval of the Agenda

3. Approval of the Minutes of the 2023 Annual Meeting

5. Election of new members of the Vestry for the Class of 2027.

Class of 2027

Janet Gallagher
Nancy Janacek
Bryan Poole
Michelle Waite

Class of 2026

Amanda Buckle
Candice McLean
Sonja Miller
Lana Millington

Class of 2025

Tim Anderson
Maryruth Storer
Lindsay Strannigan (Sr. Warden)

Vestry Meeting to elect Jr. Warden and appoint Clerk immediately following Annual Meeting

6. Election of Nominated Delegates and Alternates to Diocesan Convention (also representatives to Metro-East Convocation) Convention Delegates: Katharine Gartner; Alan Murray

7. Announcement of the 2024 Nominating Committee (by appointment of the Rector): Kathy Martin, Ardis Weir, Jr. and Sr. Warden

8. The Rector's Report – Rev. Andria Skornik

9. The Senior Warden's Report – Lindsay Strannigan

10. The Junior Warden's Report – Sonja Miller

11. The Treasurer's Report, Finance Chair – Jerry Meter, Maryruth Storer

12. Presentation of the 2023 Budget – Jerry Meter

13. Appreciations, Recognitions and Announcements

14. Adjournment with Blessing

ADMINISTRATION REPORTS

RECTOR'S REPORT

Respectfully submitted by The Very Reverend Andria Skornik

Rector's Report - Annual Meeting Address, January 28, 2024

In the book *For Common Things* author Jedediah Purdy writes fondly about his unconventional childhood upbringing in the foothills of the Appalachian mountains in West Virginia. His parents moved there to live simply, with few needs, raising as much of their own food and doing as much of their own work as possible, and share what they could not do themselves with like-minded neighbors. As his father told him, “they sought to pick out one small corner of the world and make it as sane as possible.”

Purdy writes about how his parents handled their schooling, or rather freed them to learn by engaging the world, working alongside their parents on the farm, playing in the mud and wildflowers, joining adult conversation wherever neighbors gathered. Often this happened at town halls, school board meetings to protect rural schools or local efforts to oppose strip mining. They took part in the rich communal life motivated by the belief that in the end, there is nothing good that can be had alone.

There's something both modestly attainable and wildly aspirational in their goal: to devote themselves to one small corner of the world and seek its transformation. There's also something we could describe as theological in this. If we look at stories of faith shared in Scripture, we see this in the way God often operates. God loves the *whole* world, but *expresses* it in the hyper local — coming to a particular people, in a particular moment in time to make that love real.

I talked about this at Christmas. The idea in the Prologue of John's gospel is that word became flesh and dwelt among us. The greek work for dwell literally means “pitched a tent”, or as it says in the Message translation “moved into the neighborhood.” It's incredible if you think about it. One minute, John is talking about the Word — the divine presence existing beyond time and space — and then in the next thing you know, he's showing up next door!

It's a theme that continues throughout Jesus' ministry, where he goes from town to town, like in today's reading. This savior doesn't swoop in to fix all the world's problems. But he helps *this* man who was suffering and he inspires *this* faith community.

We see similarly in Paul, with his keen attention to the local communities he wrote to. He could've just written a theological treatise on the nature of God, and then published them and send them out everywhere. But no, when he writes, it's to the Romans, to the Corinthians. He pours his heart out, trying help them see how their very relationship with other can manifest the presence of God. Here again, Infinite Love showing up in the small corners of the world.

I've often thought about the Purdy quote in relation to the work we are doing at All Saints: Committing to one small corner of the world to make it a little more loving; a little more like Jesus. As with what Purdy describes what we have here is special. This is a place where people

look out for each other from parents getting support from other adults to people with surgeries getting meals, rides. To those who are sick being brought Communion.

This is a place where people look out for our neighbors, as well. The commitment to the neighborhood was part of the profile that attracted me here — over the years we have worked on moving more into being a Commons or gathering place in our area.

As evidence of this week, during any given week you can find tai chi, watercolors, weaving, capoeira, yoga, as just some examples of things taking place. This last year a parish hosted 3 concerts and two town halls, one economic justice and the other on housing insecurity which talked about common misperceptions and ways to help.

Our Outreach is another way we are existing as a Commons, serving 400+ people each week run by 70+ volunteers. When we finally put it to paper this last year, we discovered we have a 2-million-dollar outreach program that we are able to making work on a shoestring budget, lots of resourcing and a lot of love and prayer.

Our Mustard Seed Thrift Store is also a lively gathering spot each Friday and brought in a record \$34,000 for outreach and ministry last year. And we have raised over \$200,000 together for the Woodstock Pantry Build, which we are so excited to see completed this Spring!

This is also a place where when there is a need, people come together. Like in our Children's ministry this year, or in administrative staffing — it's amazing how people chip in and make it work, and how much fun we have doing it together. This happens in our Outreach programs too, which have very high neighborhood participation in the volunteers. They're invested, showing up during the ice storm to see how they can help, or picking up garbage so that the campus looks nice, giving generously in donations. As a parish we have welcomed this and see God's goodness in it.

Though we live in a time at which many parts of life can be isolating, hopeless, fast-paced, self-focused, here, we experienced something that is connected, hopeful, other oriented, accepting, a chance to be still or present in music, prayers, ideas, in breaking bread together and in fellowship. A sanctuary if you will. A chance to step aside for a few moments and experience yourself as a beloved child of God.

In the book, Purdy asks readers to pay attention to those unique places where things are still held in Common, asking people to consider what is necessary for their preservation. Such places rarely exist, last or realize their potential without some sort of intentionality.

DEACON'S REPORT

Respectfully submitted Dn. Linda Goertz

All Saints Clothing Closet

Our Clothing Closet is a vital link between you and our Woodstock Pantry guests as well as others in the neighborhood! Your donations of clean clothing in good repair are sorted, sized,

and stored to be available for folks in need of clean clothing. Our goal is to offer useful clothing with respect, so our friends can receive it in dignity without cost.

Deacon Linda and Sr. Warden Lindsay share upkeep tasks with fabulous volunteer Denise Searles. The non-profit “Cultivate Initiatives” (which brings the shower van most Saturdays) has access to our Closet to supplement the clothing that they bring. (**We could use a few more volunteers** on Saturdays to assist in interacting with our guests and bringing up clothing! Please contact Deacon Linda for more information.)

Here are a few reminders to make your donation even more worthwhile:

- DO distinguish between items you’re giving to the Mustard Seed Thrift Shop, and outreach items for the Clothing Closet; this saves our volunteers time and assures your intentions are honored.
- DO give clean clothing items in good repair (mark “clean” or “washed” if you can; unmarked items may require washing and drying, which increases our utility costs).
- DO bring items suitable for folks who may be living outside, as well as for our housed neighbors; aim for items you would be proud to offer if you donated them face-to-face.
- DO donate seasonally appropriate items (coats, raingear, jackets, hoodies for rain and cold; T-shirts and shorts during summer; jeans most of the time)
- DO check all zippers to be sure they work; give socks *in packaging only*. NO underwear, lingerie, or sleepwear is accepted;.
- And consider saying a prayer for the people who’ll be the recipients of your generosity.

We thank YOU!!!

ASSISTING PRIEST REPORT

Respectfully submitted by Reverend Dr. Constance Hammond

Nine Lay Eucharistic Ministers (LEV’s) were commissioned at both the 8:00 am and 10:15 am services on the first Sunday in Advent, December 3, 2023. They are: John Behnke, Susan Clark, Katharine Gartner, Derek Jenkins, Susan Palmer, Maryruth Storer, Ardis Weir and Susan Wills. These LEV’s have taken communion fifteen times, since December, to parishioners who are not able to come to church. Their dedication and creative ways of bringing communion to some who were not previously receiving communion has greatly expanded our pastoral care ministry. It should be noted that parishioners and family members of people unable to come to church have also helped us identify people for home communions.

Prior to the commissioning of the LEV’s a training session was held at All Saints and a follow up time to discuss questions and exchange experiences was held at my home in December. Plans are in the works for Chaplain Paulette Mixon-Weller to come to the church for further LEV education and discussion.

Besides overseeing the LEV’s my ministry is with Pastoral Care, assisting at the Sunday services and taking part in the Advent and Lenten Wednesday noon services with Rev. Deborah Hughes-Habel and our rector, Rev. Andria Skornik. Some of my ministry has been out of All Saints by

supplying at various churches and celebrating the eucharist at Mary's Woods ecumenical service in Lake Oswego. The data for those services is below:

Assisting at services: 25, celebrating eucharist: 18, sermons: 18, home eucharists: 29, pastoral visits: 11, burials: 5 and Healing Touch in hospitals, homes and twice with the Pantry program: 13. I should note that the majority of celebrations and sermons were done outside of All Saints.

ASSISTING PRIEST REPORT

Respectfully submitted by Rev Deborah Hughes-Habel

Bible Study Respectfully submitted by the Rev. Deborah Hughes-Habel+ For the past year our study of the Gospel of John, along with its DVD reproduction, has provided for our Bible Study group a rich and enlightening perspective into Jesus' ministry in 1st century Palestine. Starting this year, we are expanding our study of Jesus' ministry while using Rev. Deborah's Holy Land Pilgrimage pictures and YouTube video's of the landscape of Israel. We are considering in our study what life was like living in the 1st century while bringing its history forward to the present time. In preparation for this study, we viewed the CNN documentary "Jerusalem, City of Faith & Fury" which documents the cultural and political changes in Jerusalem from the time of King David to our present time. Currently, we now have ten members. Our group remains strong and committed and our discussions are deep and insightful. Everyone feels free to share and we have a respectful and loving group. We meet every Tuesday at 10:30am-11:45am in the Guild Room.

See "At the Door Ministry" Report

SENIOR WARDEN'S REPORT

Respectfully submitted by Lindsay Strannigan, Senior Warden

As I reflect back on my second year as the Senior Warden for All Saints, I am filled with gratitude. This year was full of ups and downs, and was downright challenging at times. (We had a sinkhole open up in our parking lot, for crying out loud!) But time and time again, I watched the people of All Saints rise to the occasion. You all have met these challenges with grace and thoughtfulness.

As a church, we have continued to welcome the stranger. We have continued to feed and clothe our neighbors. We have come together as a church community to envision what this parish will look like in the future. And whether it be discussions around building improvements or constructing a new and improved Woodstock Pantry structure, we as a congregation have continued to step out in faith and ask the Lord to provide. Like so many others, we have struggled at times with the current economic realities. We do not take these decisions lightly, and as a parish we have come together to identify needs in our community and how best to utilize the resources that the Lord has given us.

During our discussions with potential architects for our prospective building renovation, one architect made a comment that he believes that All Saints is unmatched in Portland when it comes to utilizing our building to serve the community. Having witnessed firsthand the various

ways we transform and utilize our space to serve our neighbors, I can't help but agree with this perspective. It's truly inspiring to see our building being used in such meaningful ways.

That said, here are a few highlights from the year at All Saints:

-The return of the Crab Feed!

-We hosted our first Parent's Night Out event and look forward to many more of these events in 2024

-Janet Cotton took over the Children's Ministry and has created a new collective model for our Children, called Kids Connect

-We resumed indoor dining for Hot Meals and now serve an average of 120 hot meals each Saturday

-We combined efforts with Cultivate Initiatives to streamline our hygiene and clothing closet offerings

-In November, we hosted a Community Share Event, where we handed out clothing, blankets and sleeping bags, hygiene items and so much more to anyone in need.

-We launched a Gofundme campaign and raised over \$50,000 dollars in independent donations to build a new structure for the Woodstock Pantry

-We officially broke ground and began construction in December of 2023

-The Building Renovation Committee put out a call for RFPs and after a thorough vetting and interview process, they are ready to move forward with a firm who will help with some necessary building repairs and improvements.

This is just a sampling of the wonderful things we accomplished in 2023. What a privilege and a joy it is to serve as your Senior Warden. I look forward to continuing on in this role, and to working alongside you all to extend welcome to any and all who enter.

Thanks be to God,
Lindsay Strannigan
Senior Warden

JUNIOR WARDEN'S REPORT

Respectfully submitted by Sonja Miller

It has been a busy year!

Wi-Fi upgraded and improved range.

Lighting updated to LED throughout the church with a few exceptions and a glitch in the Chapel which was rectified. The round fluorescents have no LED option so those fixtures about 24 will need to be replaced in the near future, as when they burn out, they will go dark.

Sinkhole surprise had the upside of revealing a major problem with our sewer line, so the sinkhole, sewer line and two storm water lines were repaired or replaced.

Cell tower contractor ended their lease, however, per Oregon law, until they removed the equipment, they owed us lease payments, so removal was completed Labor Day weekend. The power panel for the tower, in the boiler room, was retained and will be reused for use with the Food Pantry Expansion building.

Railings were installed on the basement steps to the subbasement leading to the Boiler.

Doorknob replaced on basement supply storage room, to prevent being accidentally locked in!

Inspections, cleaning or testing completed as required on the following:

- Range Hood Fire Suppression
- Fire Extinguisher
- Wet Sprinkler System
- Backflow test
- Fire Inspection
- Fire Monitoring System
- Grease Trap Cleaning
- Internal Boiler Inspection
- AED pads and battery

Spring and fall clean ups were held with great participation.

Thank you to my “posse” of helpers for large and small tasks-Rob Bekurs, Jon Pitner, Katharine Gardner, Chuck Martin, Giacomo, and all the folks who turned out for the spring and fall clean ups, it would be impossible without you. Respectfully Sonja G Miller

BUILDING USE BY OUTSIDE ORGANIZATIONS

Rental income continues to be an important resource to offset building expenses. If you are interested in serving on this committee, please talk to Rev. Andria or our Jr. Warden.

CHRISTIAN FORMATION

CHILDREN’S MINISTRY

Respectfully submitted by Janet Cotton, Children’s Ministry Coordinator

Fall 2023 Brings Changes to the Children's Ministry

Kids Connect Launched In September

Kids Connect was developed out of a desire to create a community based leadership model and to help guard against the burn out that can occur when the load is on one person. Kids Connect is a 20-25 minute breakout time for elementary children during the 10:15 service. It occurs during the sermon and includes a Bible lesson, discussion, and prayers. The goal is for kids to connect with God, themselves, each other, and their community. With this model, the children can participate in the opening processional and worship and still return in time for communion. The children seem to really be engaged in the discussions, and the variety of leaders have enjoyed participating.

Children Active In Serving

You might notice more children involved in ushering, acolyting, and joining the processional. This has been a very intentional move to engage our kiddos in the worship experience. We want them to learn early that this is their church, their community, and they are needed, wanted, and valued!

Successful Recruitment

Over 20 different people were recruited to volunteer in All Saints Kids Ministry this fall. The majority served in Kids Connect, and the rest volunteered at the Parents Night Out Halloween Party.

First Parents Night Out A Hit

It is hard to tell who enjoyed Parents Night Out the most, the parents who had a night on their own, or their children who had a super fun Halloween party to attend. Halloween themed crafts, games, cookie decorating, snacks, goodie bags, movie and popcorn rounded out the evening with many happy super heroes, angels and pirates in attendance! Everyone asked when the next event will be! Another Parents Night Out is in the works!

Summer Kids Camp July 30,31, Aug 1 Where the Wild Things Are...Zoo Explorers

Ages 3 to incoming 5th graders

9am-12pm, Bible, science, games, crafts, snacks and zoo themed activities!

\$25 per child.

Make plans to attend and mark this on your calendar! There will even be a real Zoo Keeper from the Oregon Zoo sharing her expertise with us every day!

We Would LOVE You To VOLUNTEER!

Consider volunteering with All Saints Kids!!! Most volunteers serve only 1-2 times a quarter. It's fun and very rewarding!

Opportunities include: Kids Connect leader, Kids Connect assistant

YOUTH MINISTRY

Respectfully submitted by Paige Lehman, Youth Ministry Coordinator

At All Saints, we're blessed with wonderful individuals who make up our youth, and supportive and kind families. We have had a night of learning about CPR, art projects, and meaningful discussions about the Episcopal faith. We have also learned that this is a season of resting, in a way, and that perhaps there isn't as great a need for the youth ministry, at this time.

CENTERING PRAYER MINISTRY

Respectfully submitted by Bill Habel

During 2023, our group continued to meet in the Guild Room for our "sits" and book study. We have enjoyed reading Fr. Richard Rohr's book "Breathing Under Water Spirituality and the Twelve Steps" and we are currently studying Fr. Rohr's book "The Universal Christ". Our members openly share their insights with each other which makes our study a rich and rewarding experience. All are welcome to join this ministry. Experience with Centering Prayer is not a requirement. If you are interested, we advise purchasing "Open Mind Open Heart" by Fr. Thomas Keating to give you the history and centering prayer method that guides our "sits". We meet weekly from 11:00am - 12:00am every Monday morning

BIBLE STUDY

Please see Assisting Priest report

ART MINISTRY

Respectfully submitted by Paige Lehman

What an exciting year for art ministry at All Saints. We had a very successful Stations of the Cross that reached many hearts, reflecting both on Jesus's journey and our journey now as shepherds of the world and other living beings. We also had a tremendously successful and fun Show and Tell, where we got to share our talents and creative pursuits, and learn more about each other. The quilt show was a wonderful display of our creative fiber artists, where we saw both quilts and woven pieces. And we even had a fun gingerbread house contest, which delighted young families and hearts of all ages. Moving forward we have some fun ideas in the works, including showcasing more artists, deepening the experience of spirit through art, and more.

FINANCE

FINANCE COMMITTEE

Respectfully submitted by Maryruth Storer

The Finance Committee meets 7-9 times each year to review the current financials of All Saints, recommend funding sources for special projects or purchases, and to develop the draft budget for Vestry approval. We track income and expenses to ensure we stay as close to our budget as possible. We oversee the annual Stewardship Campaign and fundraising events.

In both 2022 and 2023, we began the year with a slight deficit in the approved budget, and in both years we ended the year with a slight surplus. This has given us confidence to take the same path in 2024. We need to remember that this 2024 budget does not include funding for an office administrator or a youth minister, and that specific expenses normally part of our budget are being covered by a designated donation from a generous parishioner (in addition to their pledge.)

The Stewardship Campaign for 2024 resulted in pledges for \$227,000 from 94 pledging units. Of these, 14 were from people who had not pledged for 2023. Pledges can be made at any time during the year if you missed submitting one during the Stewardship Campaign.

Maryruth Storer has been appointed Finance Committee Chair by the Vestry. Current Committee members include Treasurer Jerry Meter, Larry Chalew-Fuller, Senior Warden Lindsay Stranigan, and Rector Andria Skornik. Nancy Carr stepped down from the Finance Committee mid-year, yet she agreed to continue writing thank you notes for donations, which is much appreciated. Suzanne Bateman has been unable to continue her long time participation on the Committee.

We would welcome new members on this Committee. If you are interested, please contact Maryruth.

All Saints Episcopal Church
Profit & Loss Budget Performance
 January through December 2023

Ordinary Income/Expense	<u>Jan - Dec 23</u>	<u>YTD Budget</u>	<u>Annual Budget</u>
Income			
41000 · Contributions Income			
41001 · Plate	5,784.00	6,000.00	6,000.00
41002 · Pledges	194,297.13	198,000.00	198,000.00
41003 · Pledges Pre-Paid	12,000.00	12,000.00	12,000.00
41004 · Unpledged Gifts	14,473.23	24,000.00	24,000.00
41005 · Birthday & Anniversary	0.00	300.00	300.00
41006 · Seasonal	1,768.00	3,000.00	3,000.00
Total 41000 · Contributions Income	228,322.36	243,300.00	243,300.00
42000 · Outreach Income			
42001 · Fundraising Income	9,002.40	5,000.00	5,000.00
42002 · Mustard Seed Income	29,975.74	16,000.00	16,000.00
Total 42000 · Outreach Income	38,978.14	21,000.00	21,000.00
44000 · Building Rental Income			
44001 · Johnson Creek Watershed Council	19,636.20	18,000.00	18,000.00
44002 · Homestead Pre-School	12,900.00	13,350.00	13,350.00
44003 · T-Mobile	16,743.39	3,654.00	3,654.00
44004 · Building Use			
44005 · Babkush	6,800.00	0.00	0.00
44006 · Bridgetown Capoeira	419.32	0.00	0.00
44007 · Cascade Church Portland	700.00	0.00	0.00
44008 · I Chuan	825.00	0.00	0.00
44009 · Jerry Rous Bookseller	6,000.00	0.00	0.00
44010 · NA-H & I	40.00	0.00	0.00
44011 · Non-Denominational Bible Study	1,450.00	0.00	0.00
44012 · Taoist Tai Chi Society	4,800.00	0.00	0.00
44013 · Tuesday AA	1,000.00	0.00	0.00
44014 · Miscellaneous Building Use	3,465.00	0.00	0.00
44004 · Building Use - Other	0.00	25,000.00	25,000.00
Total 44004 · Building Use	25,499.32	25,000.00	25,000.00
Total 44000 · Building Rental Income	74,778.91	60,004.00	60,004.00
45000 · Other Income			
45001 · Interest Income	58.79	50.00	50.00
45002 · Capital In	114,243.16	0.00	0.00
Total 45000 · Other Income	114,301.95	50.00	50.00
47000 · EBOF Ministry Grant Income	7,465.34	0.00	0.00
Total Income	463,846.70	324,354.00	324,354.00
Expense			
51000 · Program Expenses			
51100 · Rector Compensation & Benefits			
51101 · Rector's Salary	0.00	0.00	0.00
51102 · Rector's Employer Tax	351.00	350.00	350.00
51103 · Rector's Housing	88,665.00	88,665.00	88,665.00

All Saints Episcopal Church
Profit & Loss Budget Performance
 January through December 2023

	<u>Jan - Dec 23</u>	<u>YTD Budget</u>	<u>Annual Budget</u>
51104 · Rector's Pension	15,420.96	15,961.00	15,961.00
51105 · Rector's Medical Insurance	27,012.00	27,012.00	27,012.00
51106 · Rector's Dental Insurance	2,112.00	2,112.00	2,112.00
51107 · Rector's Life Insurance	321.60	322.00	322.00
51108 · Rector's HSA Contribution	5,450.04	5,450.04	5,450.04
51109 · Rector's Cell Phone	900.00	900.00	900.00
51110 · Rector's Continuing Education	1,119.23	1,000.00	1,000.00
51111 · Rector's Professional Expenses	1,155.52	1,500.00	1,500.00
Total 51100 · Rector Compensation & Benefits	142,507.35	143,272.04	143,272.04
51112 · Supply Clergy	1,999.65	850.00	850.00
51200 · Music Ministry			
51201 · Music Director Salary	25,929.00	25,929.00	25,929.00
51202 · Music Director Employer Tax	2,017.97	2,100.00	2,100.00
51203 · Vacation Organist	450.00	400.00	400.00
51204 · Music Ministry Expenses	0.00	3,000.00	3,000.00
51205 · Organ Tuning	0.00	500.00	500.00
Total 51200 · Music Ministry	28,396.97	31,929.00	31,929.00
51300 · Children's Ministry			
51301 · Children's Coordinator Salary	5,250.25	5,250.00	5,250.00
51302 · Children's Coord Employer Tax	426.02	420.00	420.00
51303 · Childcare Provider Salary	2,625.20	2,520.00	2,520.00
51304 · Childcare Provider Employer Tax	188.41	204.00	204.00
51305 · Children's Ministry Expenses	620.89	500.00	500.00
Total 51300 · Children's Ministry	9,110.77	8,894.00	8,894.00
51400 · Youth Ministry			
51401 · Youth Coordinator Salary	5,253.08	5,250.00	5,250.00
51402 · Youth Coordinator Employer Tax	406.72	420.00	420.00
51403 · Youth Ministry Expenses	247.12	500.00	500.00
Total 51400 · Youth Ministry	5,906.92	6,170.00	6,170.00
51500 · Adult Program			
51501 · Adult Education	0.00	100.00	100.00
51502 · Altar Guild	700.00	1,400.00	1,400.00
51503 · Evangelism	164.80	160.00	160.00
Total 51500 · Adult Program	864.80	1,660.00	1,660.00
51550 · Outreach Ministry			
51551 · Outreach Coordinator Stipend	12,421.04	12,420.00	12,420.00
51552 · Outreach Coord Employer Tax	966.88	1,008.00	1,008.00
51553 · Outreach Income Stipend Offset	-13,428.00	-13,428.00	-13,428.00
51554 · General Outreach Expenses	2,131.29	2,000.00	2,000.00
Total 51550 · Outreach Ministry	2,091.21	2,000.00	2,000.00
51600 · Digital Ministry			
51601 · Digital Coordinator Salary	5,382.00	5,382.00	5,382.00
51602 · Digital Coordinator Employ Tax	420.24	435.00	435.00
51603 · Digital Ministry Expenses	0.00	500.00	500.00

December 29, 2023

All Saints Episcopal Church
Profit & Loss Budget Performance
 January through December 2023

	Jan - Dec 23	YTD Budget	Annual Budget
Total 51600 · Digital Ministry	5,802.24	6,317.00	6,317.00
Total 51000 · Program Expenses	196,679.91	201,092.04	201,092.04
52000 · Administrative Expenses			
52001 · Office Contract Work	0.00	2,600.00	2,600.00
52002 · Office Expenses	1,946.44	1,800.00	1,800.00
52003 · Postage & Delivery	419.79	1,200.00	1,200.00
52004 · Telephone & Internet	4,396.11	3,800.00	3,800.00
52005 · Copier	4,014.94	4,200.00	4,200.00
52006 · Computer Maintenance	160.00	200.00	200.00
52007 · Advertising	510.00	300.00	300.00
52008 · Vestry	601.39	300.00	300.00
52009 · Clergy Conference	658.77	500.00	500.00
52010 · Convention	0.00	300.00	300.00
52011 · Breeze Church Management	844.00	804.00	804.00
52012 · Membership Vision	960.00	720.00	720.00
Total 52000 · Administrative Expenses	14,511.44	16,724.00	16,724.00
53000 · Building Expense			
53001 · Repair & Maintenance	14,240.50	9,500.00	9,500.00
53002 · Building Supplies	4,514.93	2,000.00	2,000.00
53003 · Grounds	0.00	800.00	800.00
53004 · Security	1,179.40	1,000.00	1,000.00
53005 · Sexton Salary	13,762.50	13,450.00	13,450.00
53006 · Sexton Employer Tax	1,384.87	1,345.00	1,345.00
53007 · Bluetick Janitorial Services	685.00	685.00	685.00
53008 · Utilities Expense			
53009 · Electric - PGE	10,175.32	9,000.00	9,000.00
53010 · Gas - NW Natural	14,415.42	14,000.00	14,000.00
53011 · Waste Disposal - City Sanitary	3,414.74	2,200.00	2,200.00
53012 · Water - City of Portland	7,532.71	8,000.00	8,000.00
Total 53008 · Utilities Expense	35,538.19	33,200.00	33,200.00
53013 · Fees - Licenses - Permits	2,160.60	400.00	400.00
53014 · Property Liability Insurance	9,544.00	10,000.00	10,000.00
Total 53000 · Building Expense	83,009.99	72,380.00	72,380.00
54000 · Diocesan Program Assessment	41,472.00	41,471.00	41,471.00
55000 · Capital Out	114,243.16	0.00	0.00
56000 · EBOF Ministry Grant Expense			
56001 · Architecture Design & Planning	6,425.04		
56002 · Community Events	694.86	0.00	0.00
56004 · Communication & Signage	345.44	0.00	0.00
Total 56000 · EBOF Ministry Grant Expense	7,465.34	0.00	0.00
Total Expense	457,381.84	331,667.04	331,667.04
Net Ordinary Income	6,464.86	-7,313.04	-7,313.04
Net Income	6,464.86	-7,313.04	-7,313.04

Prepared by Jerry Meter, Treasurer

Page 3 of 3

January 8, 2024 Updated

All Saints Episcopal Church
Balance Sheet
As of December 31, 2023

	<u>Dec 31, 23</u>
ASSETS	
Current Assets	
Checking/Savings	
11000 · General Fund Checking	7,206.27
11001 · Altar Guild Checking	1,135.41
11002 · ECW Checking	1,864.86
11003 · Rector's Fund Checking	154.76
11004 · Lowes Grant Woodstock Pantry	46,400.00
12000 · Business Savings Account	
12003 · Columbarium & Memorial Fund	7,395.62
12004 · EBOF Ministry Grant Fund	4,537.25
12006 · Outreach Ministries Fund	2,820.41
12007 · Woodstock Pantry Fund	
12008 · Contributions & Donations	89,732.01
12009 · Go Fund Me Donations	30,740.42
12010 · General Expenses	-99,327.26
12013 · SE Uplift 2023 Grant	4,900.00
12014 · OFB 2023 Grant	21,131.28
Total 12007 · Woodstock Pantry Fund	<u>47,176.45</u>
Total 12000 · Business Savings Account	<u>61,929.73</u>
Total Checking/Savings	118,691.03
Other Current Assets	
13000 · Renovation Fund	92,573.74
14000 · Endowment Trust Fund	110,480.20
Total Other Current Assets	<u>203,053.94</u>
Total Current Assets	321,744.97
Fixed Assets	
15000 · Land, Buildings & Equipment	
15001 · Land	947,200.00
15002 · Buildings	1,077,025.80
15003 · Personal Property	2,863,970.00
Total 15000 · Land, Buildings & Equipment	<u>4,888,195.80</u>
Total Fixed Assets	<u>4,888,195.80</u>
TOTAL ASSETS	<u><u>5,209,940.77</u></u>
LIABILITIES & EQUITY	
Equity	
20000 · Opening Balance Equity	5,010,375.39
30000 · Unrestricted Net Assets	183,488.84
Net Income	16,076.54
Total Equity	<u>5,209,940.77</u>
TOTAL LIABILITIES & EQUITY	<u><u>5,209,940.77</u></u>

Prepared by Jerry Meter, Treasurer

Page 1 of 1

August 2, 2023

All Saints Episcopal Church
Account QuickReport
January 1 through August 2, 2023

Type	Date	Num	Name	Memo	Amount
80100 · Capital In					
Deposit	03/23/2023		Endowment Trust Fund	Diocese Loan Payoff	\$ 63,298.16
Deposit	07/28/2023		Endowment Trust Fund	Environmental Works Sewer Line Replacement	\$ 50,945.00
Total 80100 · Capital In					<u>\$114,243.16</u>
TOTAL					<u>\$114,243.16</u>

Type	Date	Num	Name	Memo	Amount
80200 · Capital Out					
Check	03/23/2023	13674	The Diocese of Oregon	Diocese Loan Payoff	\$ 63,298.16
Check	07/28/2023	13780	Environmental Works	Sewer Line Replacement: Trenching Invoice #51889	\$ 50,945.00
Total 80200 · Capital Out					<u>\$114,243.16</u>
TOTAL					<u>\$114,243.16</u>

All Saints Episcopal Church 2024 Budget

	2024 Budget	Budget Notes
Ordinary Income - Expense		
Income		
41000 · Contributions Income		
41001 · Plate	\$5,000.00	
41002 · Pledges	\$220,000.00	
41003 · Pledges Pre-Paid	\$7,000.00	
41004 · Unpledged Gifts	\$12,000.00	
41005 · Birthday - Anniversary	\$0.00	
41006 · Seasonal	\$1,500.00	
41007 · Special Offerings	\$0.00	
Total 41000 · Contributions Income	\$245,500.00	
42000 · Outreach Income		
42001 · Fundraising Income	\$7,000.00	
42002 · Mustard Seed Income	\$27,000.00	
42003 · General Outreach Donations	\$4,000.00	
42004 · Hot Meals Donations	\$0.00	
42005 · Pantry Donations	\$0.00	
Total 42000 · Outreach Income	\$38,000.00	
44000 · Building Rental Income		
44001 · Johnson Creek Watershed Council	\$18,000.00	
44002 · Homestead Pre-School	\$16,275.00	
44004 · Other Building Use	\$23,250.00	
Total 44000 · Building Rental Income	\$57,525.00	
45000 · Other Income		
45001 · Interest Income	\$50.00	
45002 · Capital In	\$0.00	
45003 · Grant Income	\$0.00	
45004 · Renovation Income	\$0.00	
45005 · EBOF Grant Income	\$0.00	
Total 45000 · Other Income	\$50.00	
Total Income	\$341,075.00	
Expense		
51000 · Program Expenses		
51100 · Rector Compensation & Benefits		
51101 · Rector's Salary	\$92,652.00	
51102 · Rector's Employer Tax	\$366.00	
51103 · Rector's Housing	\$0.00	
51104 · Rector's Pension	\$16,680.00	
51105 · Rector's Medical Insurance	\$28,092.00	
51106 · Rector's Dental Insurance	\$2,112.00	
51107 · Rector's Life Insurance	\$322.00	
51108 · Rector's HSA Contribution	\$5,450.00	
51109 · Rector's Cell Phone	\$900.00	
51110 · Rector's Continuing Education	\$1,000.00	
51111 · Rector's Professional Expenses	\$1,000.00	
Total 51100 · Rector Compensation & Benefits	\$148,574.00	
51113 · Supply Clergy	\$1,250.00	

All Saints Episcopal Church 2024 Budget

51200 · Music Ministry		
51201 · Music Director Salary	\$27,096.00	
51202 · Music Director Employer Tax	\$2,195.00	
51203 · Vacation Organist	\$0.00	Designated Donation
51204 · Music Ministry Expenses	\$0.00	Designated Donation
51205 · Organ Tuning	\$0.00	Designated Donation
Total 51200 · Music Ministry	\$29,291.00	
51300 · Children's Ministry		
51301 · Children's Coordinator Salary	\$5,486.00	
51302 · Children's Coordinator Employer Tax	\$439.00	
51303 · Childcare Provider Salary	\$2,633.00	
51304 · Childcare Provider Employer Tax	\$213.00	
51305 · Children's Ministry Expenses	\$500.00	
Total 51300 · Children's Ministry	\$9,271.00	
51400 · Youth Ministry		
51401 · Youth Coordinator Salary	\$0.00	
51402 · Youth Coordinator Employer Tax	\$0.00	
51403 · Youth Ministry Expenses	\$1,000.00	
Total 51400 · Youth Ministry	\$1,000.00	
51500 · Adult Program		
51501 · Adult Education	\$0.00	
51502 · Altar Guild	\$0.00	Columbarium Fund
Total 51500 · Adult Program	\$0.00	
51550 · Outreach Ministry		
51551 · Outreach Coordinator Stipend	\$14,075.00	
51552 · Outreach Coordinator Employer Tax	\$1,104.00	
51553 · General Outreach Expenses	\$2,000.00	
51554 · Hot Meals Expenses	\$0.00	
51555 · Pantry Operating Expenses	\$0.00	
Total 51550 · Outreach Ministry	\$17,179.00	
51600 · Digital Ministry		
51601 · Digital Coordinator Salary	\$5,624.00	
51602 · Digital Coordinator Employer Tax	\$456.00	
51603 · Digital Ministry Expenses	\$0.00	
Total 51600 · Digital Ministry	\$6,080.00	
Total 51000 · Program Expenses		
\$212,645.00		
52000 · Administrative Expenses		
52001 · Office Contract Work	\$0.00	
52002 · Office Supplies & Expenses	\$0.00	Designated Donation
52003 · Postage & Delivery	\$0.00	Designated Donation
52004 · Telephone & Internet	\$4,704.00	
52005 · Copier	\$4,200.00	
52006 · Computer Maintenance	\$240.00	
52007 · Advertising	\$500.00	
52008 · Vestry	\$0.00	
52009 · Clergy Conference	\$700.00	
52010 · Convention	\$300.00	
52011 · Breeze Church Management	\$0.00	Designated Donation
52012 · Common Vision	\$0.00	Designated Donation

All Saints Episcopal Church 2024 Budget

52013 · Professional Services	\$0.00
Total 52000 · Administrative Expenses	\$10,644.00
53000 · Building Expense	
53001 · Repair & Maintenance	\$10,000.00
53002 · Building Supplies	\$3,500.00
53003 · Security	\$1,300.00
53004 · Sexton Salary	\$14,055.00
53005 · Sexton Employer Tax	\$1,416.00
53006 · Utilities Expense	
53007 · Electric - PGE	\$11,640.00
53008 · Gas - NW Natural	\$14,004.00
53009 · Trash - City Sanitary Services	\$3,504.00
53010 · Water - City of Portland	\$8,000.00
53011 · Pest Control	\$0.00
Total 53006 · Utilities Expense	\$37,148.00
Total 53000 · Building Expense	\$67,419.00
54000 · Other Expense	
54001 · License - Fee - Permit	\$576.00
54002 · Annual Inspections & Servicings	\$2,004.00
54003 · Property Liability Insurance	\$10,735.00
54004 · Diocesan Program Assessment	\$42,419.00
54005 · Capital Out	\$0.00
54006 · Renovation Expense	\$0.00
54007 · EBOF Grant Expense	\$0.00
54008 · Special Offerings to Diocese	\$0.00
54009 · Outreach Donations Transfer	\$0.00
Total 54000 · Other Expense	\$55,734.00
Total Expense	\$346,442.00
Net Income	-\$5,367.00

LITURGY & WORSHIP

ALTAR GUILD

Respectfully submitted by Ardis Weir

Here at All Saints, you have a “behind the scenes” group of parishioners whose primary mission is to prepare and maintain our sanctuary for use by God’s family. This is your Altar Guild. We prepare and maintain the altar and elements to be used on Sundays and at special services throughout the year, preparing weekly for Eucharistic services (bread, wine, linens, napkins, chalice, brass, altar flowers, candles, votive candles) and support baptisms, weddings, funerals, memorial services and other special services. Our ministry is supported as a line item within the All Saint’s budget and to a **VERY LARGE extent by additional Altar Flower donations** to remember events and people on Sundays, at weddings, or funerals or baptisms. And Easter and Christmas.

It takes about 1-2 hours, once a month, for parishioners of this ministry to perform their tasks, organized into four teams for the typical four weeks in a month. This year we have had four new members join the Altar Guild ministry. We would love to have more serve this ministry; training is provided as well as mentors for the various tasks. If reading this, you are interested in joining the Altar Guild ministry, please talk with Ardis Weir (503-659-4138) or any member of the team. We do need more members to have responsibilities be “light” for everyone. Currently serving this ministry are: Ardis Weir, Jen Schafer, Lana Millington, Nancy Janecek, Susan Wills, Janet Gallagher, Sonja Miller, Nancy Carr, Judy Clark, Susan Palmer and Francine Titherington. Altar Guild meets first Thursday of each month (but not July or August) at 10:00am in the Guild Room.

The Altar Flower Chart is located on your left as you enter the Parish Hall. You may sign up for a Sunday or two, or three when you are in the building. You may also contact Nancy Carr by phone or email, (916-202- 7132; njcarror09@gmail.com) to let her know you’d like to have flowers in celebration of a new grandbaby, a graduation, anniversary, birthday, wedding or other important occasions. There are two lines for each Sunday, so two parishioners may sign up for each Sunday. It is these donations (suggested at \$40.00) that fund the flowers at the Altar each week.

USHERS

Respectfully submitted by Janet Cotton

All Saints is very blessed to have a wonderful team of dedicated faithful ushers. Currently each team serves once a month. We are always looking for additional ushers to serve as substitutes and for special services during Easter and Christmas seasons.

If you are interested in ushering, please contact Janet Cotton at janetpcotton@gmail.com, or text or call 503-913-8178.

WORSHIP LAY MINISTRY AND PASTORAL CARE

Please see Assisting Priest report

VERGER'S REPORT

Respectfully submitted by Larry Chalew-Fuller, FVGEC

Last year, as a Verger, my responsibilities revolved around ensuring the smooth operation of the church services and supporting the clergy in various ways. One of the key aspects of my role was training and supervising the acolytes, lay readers, and altar assistants.

Training the acolytes was a significant part of my duties. These young individuals played a crucial role in the liturgical services, assisting the clergy during worship. I would instruct them on the proper procedures, such as lighting and extinguishing candles, carrying the processional cross, and assisting with the preparation of the altar. It was important to emphasize the significance of their roles and the reverence required while serving in the church.

Additionally, I trained the lay readers who were responsible for reading the scripture passages during the services. I would guide them on the proper pronunciation, tone, and emphasis to ensure effective communication of the message.

Furthermore, I provided guidance and support to the altar assistants. These individuals are responsible for assisting the clergy at the altar during the service. Keeping the celebrants place in the altar book, by pointing to the current line while they are reading. In addition, the altar assistants service and the Eucharistic Minister during communion.

In addition to these regular duties, I had the privilege of being involved in the broadcast of the Sunday services. This involved setting up the necessary equipment, ensuring proper lighting and sound, and coordinating with the broadcast team to ensure a seamless transmission.

Throughout the year, I took pride in seeing the growth and development of the acolytes, lay readers, and altar assistants. Witnessing their dedication and enthusiasm in serving the church was truly inspiring. The broadcast of the Sunday services allowed us to reach a wider audience and share the message of faith and hope with those unable to attend in person.

Overall, my work as a Verger last year encompassed training and supporting the acolytes, lay readers, and altar assistants, as well as providing coverage for the broadcast of the Sunday services. It was a fulfilling role that allowed me to contribute to the spiritual journey of both the congregation and the wider community.

THE MUSIC PROGRAM

Submitted by James L. Denman, Director of Music and Organist

All Saints' Music Program continues our post-COVID restorative efforts with several significant events and enhancements during 2023.

Choir membership is holding at 20. Our new season started Sunday, September 10, and continues as a regular feature of Sunday worship. Thursday evening and Sunday morning rehearsals continue in the chancel. Regular offerings each week include 1-2 anthems in addition to psalms, acclamations, and settings of the service music. The choir also provides music for Christmas Eve, Ash Wednesday, Holy Week, and Easter. In Holy Week of this past year, we once again enhanced the dramatic reading of the Passion Gospel with percussion. The choir sang Maundy Thursday and Good Friday evening services, as well as the most important service of the year, the Easter Vigil. Easter morning saw our celebration graced by musical support of a brass quartet. We highlighted a special service for June ‘Teenth with repertoire from the rich heritage of African American spirituals.

Our last major service toward the end of the calendar year was the Choral Eucharist for Christmas Eve (*see below*):

In addition to choral, organ, and piano music leadership, a number of parish volunteers shared their talents:

- Thanks go out to Jerry Meter (keyboard), Elizabeth Allen (violin), Chris McLean (trumpet), Sarah Gibson (bassoon), Daniel Gibson (trumpet), and Mike Ebers (bass clarinet) who are always quick to accept invitations to play when invited.

In my report a year ago, I recalled the passing of our faithful volunteer of many decades, Chuck Bateman. This past summer, his beloved wife Susanne (whom we also treasure as Choir-Mom Emerita) presented us with memorial gifts in his honor. These generous offerings—to the music program and the organ maintenance fund—have allowed us to:

- enhance the choral library holdings
- engage additional instrumentalists (to augment the generous contribution of our volunteer musicians, we were able to bring in strings and an oboe for the Christmas Eve service, allowing us to program a portion of Camille Saint-Saëns *Christmas Oratorio* and enhance the rest of the program as well).
- purchase extra music stands (our choir now has sufficient stands for all. One can imagine how valuable these can be when the choir, while singing in true Episcopal fashion, often has to shuffle hymnals, sheet music, songbooks, choir folders, music inserts, and supplemental sheets on a weekly basis!

Thank you once again, Susanne, for supporting the music program with such thoughtful gifts.

All Saints’ Chancel Choir has included these members during 2022 and into 2023:

SOPRANO	ALTO	TENOR	BASS
Elizabeth Allen	Katharine Gardner	Ron Jones	John Herr
Johanna Burgess	Susan Hanks	Shirley Jones	Duane Kilian
Laurie Herr	Ruth Mumm	Noah Kilian	Chuck Martin
Joanne Osborn	Michelle Waite	Kathy Martin	Ed Bosworth
Denise Searles	Irene Weldon	Jerry Meter	Jim Springer
		David Shochat	

My conclusion in each year of my music ministry at All Saints’ remains constant:

I pause to give thanks for everyone in our parish family, who continue to offer support, encouragement, and express appreciation to me and to all who participate in our parish

ensembles. This truly makes our work worthwhile, as we together celebrate God's love, seek and serve Christ in all persons, and go forth into the world, rejoicing in the power of the Spirit.

Respectfully submitted,

James Denman

Director of Music and Organist

AT THE DOOR WELCOMING MINISTRY

Respectfully submitted by the Deborah Hughes-Habel+

Welcome one another, therefore, just as Christ has welcomed you, for the glory of God.

Romans 15:7 The "At The Door" Welcoming Ministry has been active this past year welcoming our members and potential new members with a welcome smile each Sunday at our red doors. This ministry, while appearing to be a simple action, really gives the impression of hospitality and welcome to those who need it. We all need it even when we think we don't. That is why it is such a vital ministry. Our rector, Reverend Andria thinks it is one of the vital ways we can show how All Saints can be a spiritual home. So, if you are looking for a simple ministry to be apart of, only a 20 minute gig before church services, please consider this ministry. It just takes the willingness to be welcoming with a smile and a strong arm to open the door. Please let Rev. Deborah know or anyone "at the door" of your interest. We would love to have you and it is a beautiful way to start your worship.

DIGITAL MINISTRY

Respectfully submitted by Noah Killian, Digital Minister

Hello, my friends!

This year has been one of steady improvement in the digital space as we settle into a more steady rhythm of digital ministries. I want to highlight a few of our metrics and accomplishments in the realm of technology during the 2023 calendar year:

- We updated our network infrastructure, and now have reliable access to wifi networks throughout the building (even behind big ol' fire doors)
- We purchased and set up a smart TV in the Guild Room that, when fully integrated, should allow enhanced presentations and hybrid meeting/conferencing
- Sunday service live streams typically have 5-10 concurrent live viewers throughout, with 20-40 people watching for at least 1 minute (Facebook's longest metric) by the end of the day
- We have been able to offer live stream capability for special services, like memorials, and I can even provide families with a hard copy recording immediately afterward
- The All Saints Podcast is back up and a great way to listen back to sermons and homilies if folks missed them or want to ponder something again

Our continuing challenges in the tech space include:

- Equipping the Parish Hall with built-in technology that is intuitive and user-friendly
- Lighting in the sanctuary

- Finishing the build in the Guild Room and training leaders to utilize it
- Expanding our social media presence
- Identifying and training a few more people who can take over if I, say, test positive for Covid on Christmas Eve.

Thank you all so much for your continued support of our efforts to use technology wisely and effectively to meet our mission!

ALL SAINTS OUTREACH PROGRAM

Respectfully submitted by Kristen Magis.

It's been a momentous year and a half for All Saints Episcopal Church Outreach Programs, with program development, fundraising and the pantry build. Importantly, it all occurred in the context of the pandemic as well as a persistently deepening housing and economic crisis which put continuous pressure on our neighbors and on our services.

The [2023 Year-End Review & 2024 At-A-Glance Report](#) provides a detailed review of the year. It starts with a review of the history and context of Outreach Programs at All Saints Episcopal Church. It then documents changes made in the last 17 months, presents challenges faced by the programs and shares data on our neighbors and the programs. It concludes with recommendations for 2024-2025, with the primary focus on sustaining the newly developed programs overtime.

CLOTHING CLOSET

Please see Deacon's report

PARISH LIFE & MINISTRY

MUSTARD SEED RESALE SHOP and BOOK NOOK

Respectfully submitted by Sonja Miller and Kathy Martin

The Mustard Seed Thrift Store began in the late 70's to provide a budget shopping option for those who needed low-cost household and clothing items. A series of dedicated directors have led this effort since that time and we follow in their footsteps of time, talent and faith to provide a quality thrift store. It is staffed by volunteers who price and sort on Wednesdays and Fridays and is open to shoppers on Friday.

The volunteer staff has grown in the last year and includes both members of the church and volunteers from the community. Part of the purpose is fulfilled in the celebration of life and fun for both shoppers and volunteers. We have several celebrations during the year for the volunteers- our annual luncheon during our winter break in January, Easter Brunch, July birthdays due to a preponderance, and beer and food at Lutz Tavern or New Seasons.

The volunteers for 2023 are:

Martha Bosworth

Carol Cannon

Jean Carrithers

Jill Emerson

Joanie Mason Ruud

John Foyston

Laura Powers

Nan Hammons

Judy Heverly

Judy Maurer

Shelly Keach

Sonja Miller

Mona Todd

Elizabeth Sheppard (retired due to health issues)

We are grateful for the bounty of donations by All Saints members and the community. Our success depends on an abundance of quality donations which are quickly sorted, priced and displayed. As always members of the church and tenants are welcome to shop after hours and drop the payment in the center drawer in the desk or leave an IOU for follow up on Sunday. Cash, check and cards are accepted.

Our sales exceeded expectations in 2023 and our net income totaled \$34,400. The team says they want to set a new goal of \$40,000.

Proceeds support the Outreach Coordinator position, indirect expenses of Outreach Ministries, as well as Coffee hour coffee, tea and treats, special events and requests.

Thank you for your support.

Sonja “the boss” Miller on behalf of the team and Kathy Martin

PASTORAL CARE COMMITTEE

Please see Assisting Priest report

Annual Meeting of All Saints Episcopal Church, Portland, OR
Minutes of 1/29/2023

- 1) The meeting was called to order at 11:40 AM by our rector, the Reverend Andria Skornik. The Reverend Debra Hughes- Habel offered an opening prayer.
- 2) Steve Dieterich was appointed Parish Clerk for this meeting.
- 3) The proposed agenda for today's meeting was approved by unanimous consent of those present.
- 4) A motion was made to set the number of vestry members for 2023 at ten. (The rector is an additional member of the vestry.) The motion was passed unanimously.
- 5) A motion was made to accept the minutes of the 1/23/2022 Annual Meeting as presented. It was seconded and approved unanimously.
- 6) The nominating committee has recommended the following individuals for the Vestry Class of 2026: Amanda Buckle, Candace McLean, Sonja Miler and Lana Millington. A motion was made and seconded to approve all these nominations. Passed unanimously.
- 7) The following individuals were recommended by the nominating committee to be our convention delegates: Sonja Miller, Maryruth Storer, Nancy Carr and Alternate: Ron Jones. A motion was made and seconded to approve those nominated and passed unanimously.
- 8) The Rector announced that she had selected the following individuals to comprise the 2023 nominating committee: Kathy Martin, Jon Pitner, Ardis Weir, and our Senior Warden, Lindsay Strannigan.
- 9) Rector's report was presented by Mother Andria during the 8:00 AM and 10:15 AM services today and is included in the report of the Annual Meeting of 1/29/2023. She also gave thanks and praise to those who have served as volunteer office staff since the recent retirement of Cris Breshears.
- 10) Senior Warden's report was presented by Lindsay Strannigan and can be found in the report of the 2023 Annual Meeting.
- 11) Junior Warden's report was presented by Laurie McDowell and can be found in the report of the Annual Meeting of 1/29/2023. Laurie's term as Junior Warden ends as of today. Reverend Andria and the parishioners present thanked her heartily for her excellent service.
- 12) Treasurer's Report was prepared by Jerry Meter and can be found on pages 11-16 of the report of the Annual Meeting of 2023.
- 13) The budget for 2023, as prepared by the finance committee and recently approved by the vestry, can be found in its entirety on pages 17-20 of the report of the Annual Meeting of 2023. Finance committee chairperson, Sonja Miller, made brief comments on the budget including details related to our various sources of income. Treasurer Jerry Meter highlighted some important aspects of the budget. 90 households have pledged \$210,000.00 for 2023, surpassing our goal of \$205,000.00. This will allow us to continue all our current worship services, ministries and outreach programs.
- 14) Mother Andria announced the following personnel changes: a) Amanda Cintron is the new director of our children's religious formation programs. b) Kristen Mägis was recently hired to direct our Outreach programs. c) Giacomo Adragna, our current "handy man", will take on the role of Church Sexton under the supervision of Reverend Andria.
- 15) The meeting was adjourned at 12:30 PM

Respectfully Submitted, Steve Dieterich, Parish Clerk

All Saints Episcopal Church
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